

The 122nd Ordinary General Shareholders' Meeting

Notice of Convocation

Date and time: 10:00 a.m., Wednesday, June 17, 2026

Venue: Toyota Head Office, 1, Toyota-cho, Toyota City, Aichi Prefecture

Resolution: Proposed Resolution:
Election of 6 Members of the Board of Directors (Excluding Directors who are Audit & Supervisory Committee Members)



Picture from the award-winning entries of the 19th Dream Car Art Contest "A Car That Lets Me Meet the People I Want to See"

TOYOTA MOTOR CORPORATION

(Securities Code 7203)

TOYOTA

To Our Shareholders



Over the past year, the world has continued to change more rapidly, on a larger scale, and with greater complexity than ever before. Technological innovations, the diversification of values, and deepening divisions and conflicts are reshaping our world. In times like these, we are continually called upon to ask: “What kind of society do we want to create?” and “For whom should we act and what should we do?”

Our founder, Kiichiro Toyoda, once said, “Rather than simply making automobiles, we must create a domestic automobile industry through the intellect and skills of the Japanese people.” Embedded in these words is a powerful aspiration to “shape a better future” and “pass on happiness to the next generation.” Having inherited this spirit, we, too, through *monozukuri*, strive to enrich people’s lives and to realize a society in which everyone can truly feel happiness.

However, the future cannot be shaped solely by technology. No matter how times change, we have a principles that never changes: “Making things means making people” – in other words, before we manufacture anything, we must develop our people. For Toyota going forward, we believe that the most important initiative is “developing people.”

People grow in all the different places we each inhabit. Places where we take on challenges, places that sustain us, and places where we hone our skills. In my career, the *genba* (the site where the action takes place), production plants, the marketplace, and the sales floors have all been places of intensity, and, at times, severe struggle. Even so, amid all of that, I have been driven by a single-minded desire to create places where the next generation can take on challenges and put ideas into practice. As we advance, I will continue striving to create places where people can come together, take on challenges, experience failure, struggle, and rise to the challenge again. Places where, in the end, they can say “Thank you” to one another.

At a time when the world is growing more divided, we aspire to connect people through mobility, overcome differences, and help build a better future together. Expanding mobility options broadens people’s actions and choices, leading to more ways to live their lives. At the heart of it all, now and in the future, will always be “people”.

No matter what changes may come, we will remain focused on people and, through developing them, continue to be a company that society needs.

We can take on these challenges thanks to the unwavering understanding and kind support of our shareholders. We would appreciate your continued encouragement.



I would like to express my sincere gratitude to our shareholders for their continued understanding and warm support of Toyota.

Our new management team launched in April this year. Building on the history and trust that Toyota has cultivated since its founding, we will steadily advance both product- and region-centered management and our transformation into a mobility company.

Our foremost priority is to establish a business foundation that enables us to sustain stable operations under any changes in the business environment and to continue supporting our colleagues as they take on challenges. When we faced a major crisis in the past, Chairman Toyoda, who was president at the time, said, “When we are in the red, we cannot let our people take on challenges.” I take these words very seriously.

To continue investing in our future and taking on challenges, we must first strengthen our foundations. To this end, we are working across the entire company to improve our earnings structure, particularly by lowering our break-even volume. There is no magic solution, and it may take time, but we will address each issue one by one and steadily add to our progress.

The role of management is to determine “when to accelerate and when to apply the brakes,” and then to execute decisively. As we make the investments necessary for sustainable growth, we will also build a strong and resilient corporate foundation capable of withstanding changes in the business environment.

Since April, I have been visiting worksites across our operations, including development, certification, plants, suppliers, and dealers. At each of these places, I have seen colleagues striving to make ever-better cars and confronting challenges head-on. I have once again felt that Toyota’s starting point lies in the power of these front lines.

Meanwhile, we must also face the reality that these efforts do not always lead to results. We will clearly distinguish between issues that require short-term responses and those that call for structural changes over the medium to long term. We will stop what we must stop and change what we must change, remaining steadfast in our discipline.

The strength of manufacturing lies in having both products and the *genba* (the site where the action takes place). By looking at a production line’s speed, we can tell whether products are selling. When an abnormality occurs, the line stops. No two days are ever the same at the *genba*; new challenges arise one after another. Each individual thinks deeply about “how to deliver vehicles to customers, no matter what,” and continues to make improvements. Through this process, people grow. I believe that creating places that bring out this potential and encouraging as many team members as possible to take on challenges proactively within such an environment is a key role of management.

As always, we at Toyota will continue to listen to every opinion at each of our worksites, stay rooted in the *genba*, act based on facts, and steadily build on our improvements. By accumulating these efforts, we will strengthen our business foundation and continue to take on the challenge of creating new value.

We would sincerely appreciate your continued understanding and support.

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

Toyoda Principles

Five Main Principles of Founder
Sakichi Toyoda

- Always be faithful to your duties, thereby contributing to the company and to the overall good.
- Always be studious and creative, striving to stay ahead of the times.
- Always be practical and avoid frivolousness.
- Always strive to build a homelike atmosphere at work that is warm and friendly.
- Always have respect for spiritual matters, and remember to be grateful at all times.

Toyota Philosophy

Signpost in transition to a mobility company

The Philosophy Cone is a diagram with nine horizontal layers. From top to bottom, the layers are: 'Toyota Principles', 'Partnerships', 'Software' and 'Hardware' (side-by-side), 'Value', 'The Toyota Way', 'Mission', 'Producing Happiness for All', 'Vision', and 'Creating Mobility for All'.

Philosophy Cone

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(Securities Code 7203)

May 25, 2026
(Electronic provision of information starts on: May 13, 2026)

To All Shareholders:

Akio Toyoda
Chairman of the Board of Directors
TOYOTA MOTOR CORPORATION
1, Toyota-cho, Toyota City, Aichi Prefecture

Notice of Convocation of the 122nd Ordinary General Shareholders’ Meeting

(Unless otherwise stated, all financial information has been prepared
in accordance with accounting principles generally accepted in Japan)

Dear Shareholder,

Please refer to the below for information about the upcoming 122nd Ordinary General Shareholders’ Meeting (the “General Shareholders’ Meeting”) of Toyota Motor Corporation (“TMC”).

If you are unable to attend the meeting, you may exercise your voting rights via the Internet or by paper ballot. We kindly ask you to review the Reference Documents for the General Shareholders’ Meeting below and exercise your voting rights **by no later than 5:30 p.m. on Tuesday, June 16, 2026 (Japan Time)**. Thank you very much for your cooperation.

1. Date and time:

10:00 a.m., Wednesday, June 17, 2026 (Japan Time)
2. Venue:

Toyota Head Office, 1, Toyota-cho, Toyota City, Aichi Prefecture
This year we have an additional venue, ESPACIO Nagoya Castle.
3. Meeting Agenda:

Reports:

Reports on business review, consolidated and unconsolidated financial statements for FY 2026 (April 1, 2025 through March 31, 2026) and report by the Accounting Auditor and the Audit & Supervisory Committee on the audit results of the consolidated financial statements for FY2026.

Resolutions:

Proposed Resolution : Election of 6 Members of the Board of Directors (Excluding Directors who are Audit & Supervisory Committee Members)

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In convening this General Shareholders’ Meeting, TMC has taken measures to electronically provide information, and its electronic provision is posted on the following website:

[TMC website]

<https://global.toyota/en/ir/stock/shareholders/>

In addition to the above, the information is posted on the following website:

[Tokyo Stock Exchange website]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Access the TSE website above, search “TOYOTA MOTOR CORPORATION” or our securities code “7203,” select “Basic information” and go to “Documents for public inspection/PR information.”

Other Information Concerning the Notice of Convocation

- The Companies Act has been revised so that, in principle, materials concerning the General Shareholders' Meeting are to be viewed on our website, and a paper copy of such materials are delivered only to shareholders who have requested it by the record date. However, for this Meeting, a paper copy of the “REFERENCE MATERIALS CONCERNING THE GENERAL SHAREHOLDERS' MEETING” has been sent to shareholders regardless of whether they made a request, for their convenience when attending the Meeting.
- Any revisions to matters subject to electronic provision will be posted on the websites above.

Guidance on Exercise of Voting Rights

By attending the meeting	Via the Internet	By postal mail
Date and time of the meeting:	Deadline for exercise:	Deadline for exercise:
10:00 a.m., June 17, 2026	Enter your vote by no later than	Your ballot must reach us by
(Japan Time)	5:30 p.m. on June 16, 2026	post no later than 5:30 p.m. on
	(Japan Time).	June 16, 2026 (Japan Time).

(1) Points to note when attending the meeting

- If you attend the meeting in person, please submit the enclosed ballot at the reception desk.
You are also kindly requested to bring this Notice of Convocation as meeting materials when you attend.
- Please be advised in advance that you may be guided to an alternative venue on Head Office premises if the main venue becomes fully occupied.
- Shareholders wishing to attend the meeting at the Nagoya venue are required to complete advance registration by 5:30 p.m. on Friday, June 5, 2026. (Registration is available in Japanese only.)
- Only our shareholders are allowed to enter the venue. Persons who are attending as proxies of shareholders need to be themselves shareholders.
Shareholders who concurrently exercise the voting rights of other shareholders are kindly requested to submit their ballots as shareholders in addition to their ballots for voting as proxies together with documents certifying their status as proxies.

(2) Split voting

- If you intend to engage in split voting, please notify us to that effect and state the reasons for the split voting at least three days prior to the General Shareholders’ Meeting.

(3) Exercise of voting rights

- If you exercise your voting rights both by paper ballot and via the Internet, only the vote via the Internet will be deemed valid.
If you exercise your voting rights several times via the Internet, only the last vote will be deemed valid.
- If you do not indicate your approval or disapproval of any of the proposed resolutions on the ballot returned to us, we will treat this as approved.

(4) Other information

- For shareholders who require sign-language interpretation: Please consult with the staff at the reception desk at the venue.
- The proceedings of this General Shareholders' Meeting will be conducted in Japanese.
Shareholders who need to be accompanied by an interpreter are requested to make their own arrangements for an interpreter (limited to one person) and inform the staff at the reception desk. Please note that the interpreter cannot exercise voting rights or speak as a shareholder unless he/she is a shareholder with voting rights.

Reference Documents

Proposed resolution and reference matters

Proposed Resolution : Election of 6 Members of the Board of Directors (excluding Directors who are Audit & Supervisory Committee Members)

The tenure of the office of all 6 members of the current Board of Directors (excluding the Members of the Board of Directors serving as the Audit & Supervisory Committee Members; the same applies hereinafter in this Proposed Resolution) will expire upon the conclusion of this General Shareholders’ Meeting. Accordingly, we hereby request the appointment of 6 Members of the Board of Directors. The candidates for the positions are shown in the table below.

TMC believes that it is critical to appoint individuals who practice “product-centered and region-centered management” and contribute to decision-making aimed at sustainable growth into the future based on the “Toyota Philosophy” *1. Moreover, these individuals should be able to play a significant role in transforming TMC into a mobility company based on trust and friendship and internal two-way interactive teamwork, while working towards the solution of environmental issues, including climate change, as well as social challenges related to TMC and its value chain.

TMC’s Executive Appointment Meeting, a majority of the members of which are outside members of the Board of Directors, made recommendations to the Board of Directors regarding the candidates for Members of the Board of Directors. We believe that the two candidates for outside members of the Board of Directors will contribute to the roles and expectations that TMC envisions for Outside Members of the Board of Directors. Both candidates satisfy TMC’s “Independence Assessment Criteria” *2. TMC expects them to reflect their broad experience and insight in its management from an independent standpoint.

The members of the Board of Directors*3 are selected by comprehensively considering all members including those who are to be Audit & Supervisory Committee Members. The knowledge, experience, and abilities, etc. of each member are listed in a skills matrix, and TMC’s Board of Directors is composed of individuals who ensure a balance of abilities and diversity in order to make important business decisions and supervise management appropriately.

Furthermore, with respect to this proposal, the Audit & Supervisory Committee has confirmed that the six director candidates were deliberated by TMC’s Executive Appointment Meeting and subsequently approved by the Board of Directors. The Audit & Supervisory Committee determined that the procedures were appropriate and has no particular points to note.

*1 Please see the “Toyota Philosophy” .
*2 Please refer to the “Roles of and Expectations for Outside Members of the Board of Directors and Independence Assessment Criteria” .
*3 Please refer to the “Corporate Governance Highlights and Skills Matrix” .

List of candidates for the Board of Directors
(plan after the June 17, 2026 Ordinary General Shareholders’ Meeting)

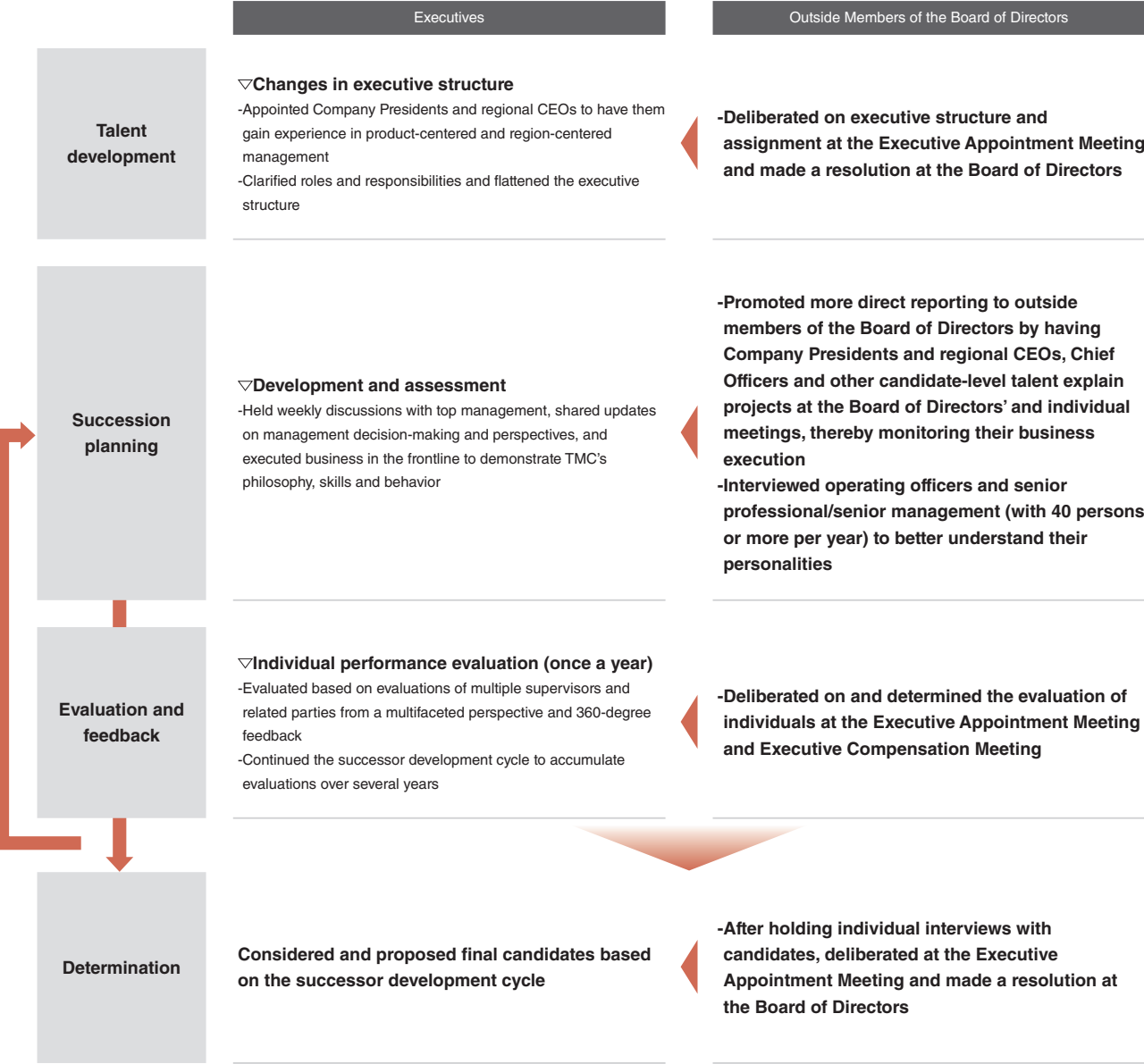
Candidate No.		Name	Gender	Age	Tenure as Director	Outside/Independent Member	Number of BoD meetings attended *
1	Reappointed	Akio Toyoda	Male	70	26		100% (13/13)
2	Newly appointed	Kenta Kon	Male	57	-		-
3	Reappointed	Hiroki Nakajima	Male	64	3		100% (13/13)
4	Reappointed	Yoichi Miyazaki	Male	62	3		92% (12/13)
5	Reappointed	Shigeaki Okamoto	Male	65	1	Outside Independent	90% (9/10)
6	Reappointed	Kumi Fujisawa	Female	59	1	Outside Independent	100% (10/10)

*4 If this Proposed Resolution is approved, Mr. Akio Toyoda, Mr. Kenta Kon, Mr. Hiroki Nakajima, and Mr. Yoichi Miyazaki are scheduled to be appointed as Representative Directors.
*5 Describes the status of attendance at the Board of Directors for the year ended March 31, 2026.
*6 There are no special interests between any of the candidates and TMC.

Process for Appointing the President

Mr. Kenta Kon took office as the President of TMC in April 2026. To ensure a thorough selection process, top management took it upon themselves to create opportunities to develop talent that can pass on the philosophy, skills and behavior of Toyota. Outside members of the Board of Directors, who comprise a majority of the Executive Appointment Meeting, also participated in the evaluation process, through creating opportunities to meet directly with potential candidates and other means.

TMC’s Board of Directors decided whom to appoint as President after several individual interviews with candidates and extensive deliberation by the Executive Appointment Meeting, in which all members, including the Audit & Supervisory Committee members, participated.



Executive Appointment Meeting

The formulation of appointment proposals for top management is regarded as an important matter that should be considered continuously from a long-term perspective, and the Executive Appointment Meeting* has been deliberating on potential future candidates.

In October 2025, the Japan Automobile Manufacturers Association (the “JAMA”) requested that Mr. Sato, who was serving as President at the time, assume the position of its next Chairman. In light of the view that Toyota's contribution to the automotive industry constitutes an important responsibility and would also contribute to the enhancement of TMC's medium- to long-term corporate value, the meeting of the Board of Directors approved Mr. Sato's appointment as Chairman of JAMA effective January 2026.

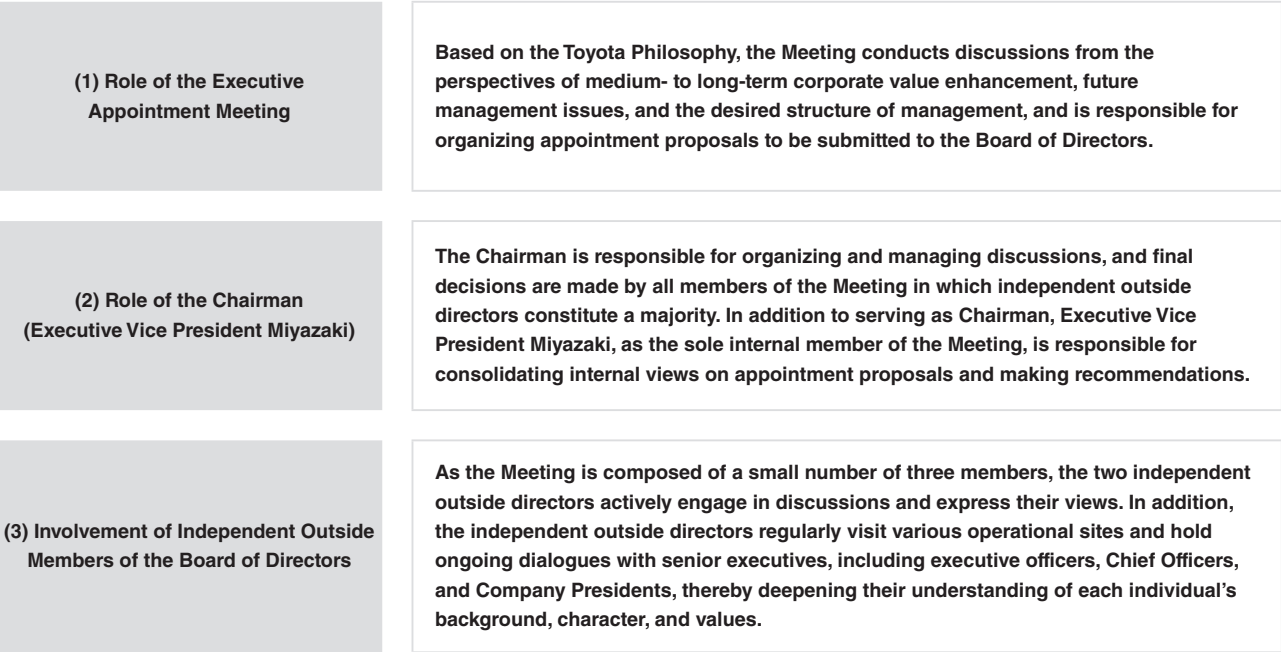
Following this approval, the Executive Appointment Meeting discussed the management impact of concurrently holding the roles of TMC's top executive, Chairman of JAMA, and Vice Chair of Keidanren. From the perspective of ensuring the sustainable growth of both Toyota and the automotive industry as a whole, the Meeting examined the optimal management structure.

As a result, in light of the increasingly challenging business environment facing the automotive industry, the Meeting concluded that a management structure with clearly defined roles and responsibilities would be most appropriate in order to further promote collaboration both within and beyond the industry, strengthen international competitiveness, and simultaneously enhance TMC's earnings capability and improve its break-even volume.

Based on this review, the Executive Appointment Meeting proposed a management structure under which Mr. Sato, who was President at the time, would serve as Vice Chairman and Chief Industry Officer (CIO), with primary responsibility for industry-wide initiatives, while Mr. Kon, who was an Executive Officer at the time, would assume the role of President and Chief Executive Officer (CEO) and be responsible for the execution of management. This proposal was approved at the meeting of the Board of Directors held on February 6, 2026.

Under this management structure, TMC will enhance managerial agility and proactively promote collaboration both across industries and beyond traditional industrial boundaries to strengthen international competitiveness. Through these efforts, TMC will steadily fulfill its mission of “contributing to society through industry” and seek to enhance its medium- to long-term corporate value.

*To ensure independence, appointments of TMC's Board of Directors are first reviewed and proposed by the Executive Appointment Meeting, which is composed of two Independent Outside Directors (Shigeaki Okamoto and Kumi Fujisawa) and one internal member of the Board of Directors (Yoichi Miyazaki), and are then resolved by the meeting of the Board of Directors (members of the Board of Directors are formally elected upon approval at the General Shareholders' Meeting).



Following are the nominees

Candidate No.

1

Reappointed



Akio Toyoda

Male

May 3, 1956 (Age: 70)

Chairman of the Board of Directors

Tenure as Director

26 years

Number of Board of Director meetings attended

13/13 (100%)

Number of TMC shares owned

24,099,025 shares

Important concurrent duties

Chairman of TOYOTA FUDOSAN CO., LTD.
Member of the Board of Directors of DENSO CORPORATION (scheduled to retire in June 2026)
Representative Director of ROOKIE Racing, Inc.
Chairman of TOYOTA GAZOO Racing World Rally Team

Position and areas of responsibility

Chairman of the Board of Directors

Brief career summary

Apr. 1984

Joined TMC

- Gained experience in disparate departments, including production and sales departments, and promoted the operational reform of dealers based on the Toyota Production System. He also promoted the launch of Gazoo, a website presenting information on vehicles.
- Served as an executive vice president at New United Motor Manufacturing, Inc., a U.S. production joint venture, with General Motors Company in the U.S. in 1998.

Jun. 2000

Member of the Board of Directors of TMC

Jun. 2005

Executive Vice President of TMC

Jun. 2009

President of TMC

- Actively led on the front line during crises such as the consolidated operating deficits resulting from the 2009 financial crisis, the largescale recall issues in 2010 and the temporary suspension of operations resulting from the Great East Japan Earthquake and a flood in Thailand in 2011.
- At CES, a consumer electronics trade fair, in the U.S. in 2018, unveiled “e-Palette,” a multi-purpose commercial battery electric vehicle using autonomous driving technology and declared TMC’s intention to transition to a mobility company.
- After serving as a master driver, he led the “making ever-better cars” initiative as a chief officer to check how comfortable the car ride was.
- Sent a message to “5.5 million coworkers in the automotive industry” as Chairman of Japan Automobile Manufacturers Association, Inc. (JAMA) in 2021 and promoted initiatives throughout the entire automotive industry.

Apr. 2023

Chairman of TMC (to present)

- In 2024, announced the Group Vision “Inventing our path forward, together” as the direction that the Toyota Group should aim for and the starting point to which all members of the group should revisit.

Reasons for nomination as a Board of Director candidate and expected roles

<Recent contribution>

Mr. Akio Toyoda supervises the execution of operations as Chairman by taking responsibilities for management as Representative Director and utilizing his rich experience and insights gained from building “product-centered and region-centered management” from a long-term perspective while leading TMC for 14 years as President and overcoming various crises. In addition, as Chairman of the Board of Directors, he gives outside members of the Board of Directors opportunities to learn about TMC’s initiatives and culture. Through active communication, he draws out a wide range of opinions, and greatly contributes to improving the effectiveness of the Board of Directors. While expanding the transfer of executive authority for business execution to Operating Officers, he strongly supports proactive and daring execution by listening to and giving advice in the “front-end process” of decision-making for unprecedented major challenges. He also plays a central role in creating opportunities for challenge and putting them into practice to develop the next generation of leaders. In FY2026, he achieved the official launch of Woven City as a platform for creating new products and services aimed at transforming TMC into a mobility company, clarified the path for value creation through a five-brand strategy with Century at the top, and ensured the transfer of the “secret sauce for manufacturing cars” through the development of the GR GT3. In addition, he has remained committed to initiatives to “restore authority to the genba (front lines),” embodying “making ever-better cars” as a master driver and continuing to foster shared value through honest dialogue with front line leaders (Akio Toyoda’s Juku) across company and functional boundaries. Furthermore, his activities extend beyond corporate management to the future of Japan’s industry and culture. He is responsible for communications that serve as a foothold for TMC’s business, such as direct dialogue with overseas dignitaries, building strong ties with key figures in politics and business, and networking with business partners around the world through activities to promote motorsports. He has also been the driving force to unite the industry as Chairman of the Automobile Business & Culture Association of Japan and works to enhance the competitiveness of Japanese culture through collaboration with the Japan Culture and Entertainment Industry Promotion Association (CEIPA), a cross-industry organization comprising five major music industry associations.

<Reasons for nomination and expected roles>

While Mr. Akio Toyoda powerfully pursues TMC’s transformation into a mobility company, he will continue to accelerate his actions for the future of the Toyota Group, the automotive industry, and Japan. We believe that he will continue to contribute to the increase of our corporate value in this way. As such, we hereby nominate him as a candidate to continue as a member of the Board of Directors.

Candidate No.

2

Newly appointed



Kenta Kon

Male

August 2, 1968 (Age: 57)

Tenure as Director

-

Number of Board of Director meetings attended

-

Number of TMC shares owned

73,932 shares

Important concurrent duties

-

Position and areas of responsibility

Chief Executive Officer

Brief career summary

Apr. 1991

Joined TMC

- Gained extensive experience primarily in the accounting division, where he was engaged in formulating earnings plans, developing capital strategies, establishing global funding infrastructure, and securing funds including for suppliers in times of disaster.
- Assisted then-President Mr. Akio Toyoda (currently Chairman), supporting responses to crises such as the consolidated operating deficits resulting from the 2009 financial crisis and large-scale recall issues, as well as long-term management transformation.

Jun. 2018

Managing Officer of TMC

- In charge of a wide range of executive functions, including the Accounting Group, as well as serving as Deputy Chief Officer of the General Administration & Human Resources Group and Executive Vice President of Advanced R&D and Engineering Company.

Jul. 2019

Operating Officer of TMC

Jun. 2021

Member of the Board of Directors and Operating Officer of TMC

Apr. 2022

Member of the Board of Directors, Operating Officer and Executive Vice President of TMC

Apr. 2023

Representative Director and Chief Financial Officer of Woven by Toyota, Inc.

Oct. 2023

Director and Chief Financial Officer of Woven by Toyota, Inc.

- Supervised multiple functions including not only finance but also human resources, legal affairs, public relations, and intellectual property, and promoted projects such as Woven City, a mobility test course.

Jan. 2025

Operating Officer of TMC

Apr. 2026

Operating Officer and President of TMC (to present)

Reasons for nomination as a Board of Director candidate and expected roles

<Recent contribution>

Mr. Kenta Kon has continuously developed his expertise in the finance and accounting fields since joining TMC, gaining a deep understanding of the figures that underpin Toyota’s management foundation. Rather than treating these functions as mere administrative tasks, he has linked them to effective management decision-making, resource allocation, and business transformation. Leveraging these insights, he assisted Mr. Akio Toyoda for eight years, beginning in 2009, witnessing firsthand management decision-making in times of crises and supporting the long-term process of shaping “product-centered and region-centered management” grounded in the front lines (genba). Furthermore, from 2020, he served as Chief Financial Officer, where he contributed significantly to strengthening TMC’s financial foundation and formulating capital strategies. His responsibilities included responding to supply constraints caused by the COVID-19 pandemic, allocating resources to next-generation technologies and value chain businesses, deepening collaboration with alliance partners, reviewing capital alliances and strategic shareholdings, and engaging in direct dialogue with investors. Since 2023, he has taken on a management role at Woven by Toyota, Inc., a company at the forefront of next-generation mobility development. There, he led cross-functional management by overseeing diverse administrative functions including finance, human resources, public relations, legal affairs, and intellectual property, while earning the trust of personnel across nationalities and areas of expertise. He also contributed to major projects, including the official launch of Woven City, by ensuring that technologies are translated into TMC’s products and businesses rather than remaining at the research and development stage. Leveraging these insights, in FY2026, he assumed the role of Chief Financial Officer of TMC in addition to his responsibilities at Woven by Toyota, Inc. Amid increasing uncertainty in the business environment, he leads initiatives to strengthen the company-wide earnings structure and promotes concerted efforts to lower the break-even volume, including reviewing the cost structure such as fixed costs, improving the marginal profit ratios, and increasing value chain profitability. Based on his belief that the source of “earning power” lies in the front lines (genba), he works to steadily align operational efforts and improvements with financial results by reviewing, from a management perspective, organizational barriers across systems, processes, and functions.

<Reasons for nomination and expected roles>

Mr. Kenta Kon is a leader capable of driving the enhancement of “earning power,” one of the most critical issues for supporting Toyota’s future. By returning to our commitment to “good quality yet affordable prices” and advancing “product-centered and region-centered management,” we expect him to achieve both proactive investment in growth areas and the strengthening of the earnings foundation. As such, we hereby nominate him as a candidate for President and member of the Board of Directors.

Candidate No.	3	Position and areas of responsibility
Reappointed		Chief Technology Officer
 Hiroki Nakajima Male April 10, 1962 (Age: 64) Executive Vice President, Member of the Board of Directors		Brief career summary
		Apr. 1987 Joined TMC - After working in the production engineering field, he gained experience in vehicle body design. He was in charge of developing compact cars such as iQ when he belonged to the Vehicle Development Center from 2005.
		- In charge of developing Hilux and other global strategy models as a Chief Engineer of Innovative International Multi-purpose Vehicle (IMV), from 2011.
		- As the Executive Chief Engineer of car-frames and commercial vehicles from 2014, he was in charge of development of the new IMV series. Promoted the development of vehicles that combine greater vehicle reliability and comfort than previous models.
		Apr. 2014 Executive General Manager of TMC Apr. 2015 Managing Officer of TMC Jan. 2020 Operating Officer of TMC - Took office as President of Mid-size Vehicle (MS) Company from 2020, and concurrently served as President of CV Company from 2021. Led car-making in a wide range of product lines from passenger vehicles to commercial vehicles. Apr. 2023 Operating Officer and Executive Vice President of TMC (current system) Jun. 2023 Member of the Board of Directors, Operating Officer and Executive Vice President of TMC (to present)
		Reasons for nomination as a Board of Director candidate and expected roles
		<Recent contribution> As Executive Vice President and Chief Technology Officer, Mr. Hiroki Nakajima plays a central role in the product axis of “product-centered and region-centered management,” and promotes technological development aimed at transforming TMC into a mobility company. Through the three approaches of electrification, intelligence, and diversification, he accelerates the realization of the “Toyota Mobility Concept.” For electrification, he promotes practical and competitive development tailored to customers and regions, from battery EVs to plug-in hybrid electric vehicles (PHEVs) and hydrogen mobility, anchored by HEVs. For intelligence, he has deepened cross-industry partnerships, for example with NTT, to realize TMC’s unique Software Defined Vehicles (SDVs) that aim to achieve a society with zero traffic accidents, and he is advancing initiatives that integrate cars, people, and infrastructure. Furthermore, the new RAV4, launched in December 2025, was the first to feature the “Arene” software platform, establishing a foundation for continuous functional evolution in the future. For diversification, he leads development and collaboration with other companies to realize the vision of “Mobility for All,” which is a concept to provide mobility to all customers on land, sea, and in the air. As the President of Commercial Japan Partnership Technologies Corporation (CJPT), he is accelerating the social implementation and adoption of CASE, and together with partners in the commercial vehicle sector, he advances initiatives aimed at solving issues in the logistics industry and the realization of carbon neutrality in society. In particular, with regard to hydrogen, he aims to accelerate infrastructure development through expanding its use in the commercial sector, and is engaged in verification and implementation efforts in collaboration with relevant stakeholders, including initiatives such as the introduction of fuel cell trucks for logistics in Japan. In addition to these initiatives, he is strongly advancing efforts to fundamentally improve productivity and produce cars of “good quality yet affordable prices.” These efforts include reforming operations, reducing bottlenecks and reworking, shortening lead times, and promoting human resource development to enhance technological capabilities by learning from the knowledge of predecessors and experience at the front lines (genba).
		<Reasons for nomination and expected roles> In a structure where Operating Officers carry out the management of the whole company working with top management to take “product-centered and region-centered management” into action, Mr. Hiroki Nakajima has served as Executive Vice President since 2023, drawing on his abundant knowledge and experience mainly in the product-centered domain. We expect him to further expedite company decision-making and execution by working closely with top management. As such, we hereby nominate him as a candidate for member of the Board of Directors.
Tenure as Director		
3 years		
Number of Board of Director meetings attended		
13/13 (100%)		
Number of TMC shares owned		
333,300 shares		
Important concurrent duties		
President of Commercial Japan Partnership Technologies Corporation		
President of Commercial Japan Partnership Technologies Asia Co., Ltd.		
Managing Director of TOYOTA RACING GmbH		

Candidate No.	4	Position and areas of responsibility
Reappointed		Chief Financial Officer Chairman of the Executive Appointment Meeting Chairman of the Executive Compensation Meeting
 Yoichi Miyazaki Male October 19, 1963 (Age: 62) Executive Vice President, Member of the Board of Directors		Brief career summary
		Apr. 1986 Joined TMC - Served as General Manager of Sales & Operation Planning Div. in 2012, and coordinated global supply and demand systems, including Japan. Tackled business crises including the Great East Japan Earthquake and yen appreciation to maximize sales opportunities and profit.
		Apr. 2015 Managing Officer of TMC - From 2015, handled the product lineup for the Toyota New Global Architecture (TNGA). Marketed many models aligning them with the business and sales strategies of each region. Contributed to raising the level of competitiveness in each region.
		Jan. 2019 Operating Officer of TMC - As Regional CEO of Asia operations from 2020, he was posted there to direct product and business planning of the Innovative International Multi-purpose Vehicle Zero (IMV0) commercial vehicles. Revisiting the nature of cars, “cars at work,” he led creating products that meet diverse customer needs. Other efforts include new businesses and value chain promotion, as part of his initiative to reform the earnings structure of Asia operations.
		Apr. 2022 Operating Officer of TMC (current system) Apr. 2023 Operating Officer and Executive Vice President of TMC Jun. 2023 Member of the Board of Directors, Operating Officer and Executive Vice President of TMC (to present)
		Reasons for nomination as a Board of Director candidate and expected roles
		<Recent contribution> Mr. Yoichi Miyazaki, as Executive Vice President and Chief Financial Officer, plays a central role in the region axis of “product-centered and region-centered management,” and promotes product launches and business strategies in each region in line with TMC’s transformation into a mobility company, as well as financial and capital strategies to support these efforts. Specifically, he has been working closely with regional CEOs to timely understand the changing environments and customer needs in each region, such as tariff responses in North America, and business reforms in China, and to promote the implementation of short-, medium-, and long-term business plans. In the value chain business, he works to strengthen the earnings foundation by harnessing the value of having 150 million private vehicles in operation through the expansion of areas such as maintenance services, replacement parts and accessories, used vehicles, connected services, and finance, while also engaging in the creation of new products and services through Software Defined Vehicles (SDVs). Based on the “multi-pathway strategy,” he directs TMC’s response to strong demand for hybrid electric vehicles, and also leads overall business management, including the establishment of a flexible global production and supply system and investment decisions based on demand changes in each region, including battery EVs (BEVs). In addition, he plays a core role in connecting to management a wide range of executive functions, including finance, purchasing and production, in addition to sales and business operations. He also contributes to improving the quality and speed of management decision-making by visiting the front lines (genba) himself and carefully listening to voices from the front lines. Furthermore, at the Executive Appointment Meeting and the Executive Compensation Meeting, he has established a system in which independent outside members of the Board of Directors, who constitute a majority, take the initiative in thoroughly deliberating important matters regarding the election and compensation of members of the Board of Directors. He identifies internal and external opinions carefully and supports the effective operation of these meetings to ensure highly independent and objective discussions centered on outside members of the Board of Directors.
		<Reasons for nomination and expected roles> In a structure where Operating Officers carry out company-wide management working with top management, to take “product-centered and region-centered management” into action, Mr. Yoichi Miyazaki has served as Executive Vice President since 2023 drawing on his abundant knowledge and experience mainly in the region-centered domain. We expect him to further expedite company decision-making and execution by working closely with top management. As such, we hereby nominate him as a candidate for member of the Board of Directors.
Tenure as Director		
3 years		
Number of Board of Director meetings attended		
12/13 (92%)		
Number of TMC shares owned		
327,793 shares		
Important concurrent duties		
-		

Candidate No.	5
Reappointed	
Outside	
Independent	



Shigeaki Okamoto

Male
February 20, 1961 (Age: 65)
Member of the Board of Directors

Tenure as Director

1 year

Number of Board of Director meetings attended

9/10 (90%)

Number of TMC shares owned

1,841 shares

Important concurrent duties

Chairman of the Board of Japan Tobacco Inc.

Position and areas of responsibility

Member of the Executive Appointment Meeting
Member of the Executive Compensation Meeting

Brief career summary

Apr. 1983 Joined the Ministry of Finance
- In 2003, engaged in risk response at the Financial Services Agency, including the injection of public funds into major financial institutions.
Jul. 2006 Director for the Budget Bureau, Planning and Administration Division of Budget Bureau, Ministry of Finance
Jul. 2009 Head of Secretariat Division, Minister’s Secretariat, Ministry of Finance
Aug. 2012 Deputy Director-General of the Budget Bureau, Ministry of Finance
Jun. 2015 Deputy Vice Minister, Ministry of Finance
Jul. 2017 Director-General of the Budget Bureau, Ministry of Finance
Jul. 2018 Administrative Vice Minister, Ministry of Finance
- Launched the “Ministry of Finance Revitalization Project” and served as the head of the project to ensure compliance, establish internal controls, and reform the organizational culture.
Jul. 2020 Retired as Administrative Vice-Minister of Finance, Ministry of Finance
Mar. 2022 Deputy Chairman of the Board, Japan Tobacco Inc.
Jun. 2025 Member of the Board of Directors of TMC (to present)
Mar. 2026 Chairman of the Board of Japan Tobacco Inc. (to present)

Reasons for nomination as Outside member of the Board of Directors candidate and expected roles

<Reasons for nomination and expected roles>

Mr. Shigeaki Okamoto has held a number of key positions during his extensive career in the Japanese government, including as Administrative Vice Minister of Finance, and possesses abundant knowledge of national policy overall, deep insight into the present and future direction of society, and abundant experience in responding to crises such as the economic measures taken during the 2008 financial crisis. Furthermore, after retiring from the Ministry of Finance, he has served as Chairman of the Board at Japan Tobacco Inc., where he plays an essential role in enhancing corporate governance, including strengthening supervisory functions and stakeholder engagement. Leveraging these insights, he currently supervises the execution of operations from an independent standpoint as an outside member of the Board of Directors. At the Board of Directors, he frankly proposed analyzing the factors behind the increase in fixed costs and sharing them company-wide, and deepened discussions toward reforming the earnings structure. By doing so, he contributed to forming a common understanding to increase productivity company-wide and translate it into “earning power,” as well as to improving the quality of discussions aimed at enhancing corporate value. In addition, as a member of the Executive Appointment Meeting and the Executive Compensation Meeting, he has conducted a series of interviews with executives such as Operating Officers, Chief Officers, and Presidents to gain an understanding of front line (genba) conditions and personnel. At the same time, he has participated in discussions with a perspective that extends beyond the evaluation of individual qualities to include Toyota’s role in the Japanese business community, thereby contributing to the preparation of appropriate proposals for deliberation.

<Reasons for nomination and expected roles>

We believe that he will contribute to the enhancement of our corporate value from an independent standpoint, leveraging his extensive expertise, experience, and knowledge to guide TMC in navigating the complex social climate and to enhance corporate governance. As such, we hereby nominate him as a candidate for outside member of the Board of Directors.

<Confirmation of Independence>

There are business transactions between TMC and Japan Tobacco Inc., where Mr. Shigeaki Okamoto serves as a director. The transactions amount to less than 0.1% of the consolidated sales of both companies. Therefore, TMC has determined that there is no risk of conflict of interest with general shareholders due to the insignificance of these transactions.

Notes: 1. Registration as independent director

Mr. Shigeaki Okamoto is a candidate to become an outside member of the Board of Directors. He is registered as an independent director with the Japanese stock exchanges on which TMC is listed. Upon approval of his reappointment pursuant to this Proposed Resolution, TMC plans to maintain such registration.

2. Outline of limited liability agreement

TMC has entered into a limited liability agreement with Mr. Shigeaki Okamoto to limit the amount of liabilities as stipulated in Article 423, Paragraph 1 of the Companies Act of Japan to the minimum amount stipulated in Article 425, Paragraph 1 of the Companies Act. Upon approval of his reappointment pursuant to this Proposed Resolution, TMC plans to continue such agreement with him.

Candidate No.	6
Reappointed	
Outside	
Independent	



Kumi Fujisawa

Female
March 15, 1967 (Age: 59)
Member of the Board of Directors

Tenure as Director

1 year

Number of Board of Director meetings attended

10/10 (100%)

Number of TMC shares owned

280 shares

Important concurrent duties

Chairperson of Institute for International Socio-Economic Studies

Outside Director of Shizuoka Financial Group, Inc.

Outside Director of Mercari, Inc.

Position and areas of responsibility

Member of the Executive Appointment Meeting
Member of the Executive Compensation Meeting

Brief career summary

May 1995 Founder and President of IFIS Limited Ltd.
Jun. 2000 Director of Think Tank SophiaBank
Jun. 2011 Public Governor of the Japan Securities Dealers Association(to present)
Feb. 2012 Director of Organization for Supporting the Turnaround of Businesses Damaged by the Great East Japan Earthquake
Aug. 2013 President of Think Tank SophiaBank
Jun. 2014 Outside Director of Toyota Tsusho Corporation
Apr. 2022 Chairperson of Institute for International Socio-Economic Studies (to present)
Jun. 2024 Substitute Audit & Supervisory Board Member of TMC
Jun. 2025 Member of the Board of Directors of TMC (to present)

Reasons for nomination as Outside member of the Board of Directors candidate and expected roles

<Reasons for nomination and expected roles>

Ms. Kumi Fujisawa possesses extensive knowledge, an high-level perspective, and a strong network extending domestically and internationally, cultivated through diverse experiences including as an entrepreneur, outside director at the Toyota Group and elsewhere, as well as in numerous public roles. In 2007, she was selected as one of the Young Global Leaders by the World Economic Forum, which hosts the Davos annual meeting. In addition, in 2016, she served as the leader of the “World Forum on Sport and Culture,” an international conference jointly hosted by the Japanese government and the private sector. Through such roles, she has actively engaged in dialogue and exchange with diverse leaders from Japan and overseas, and connected leaders from different industries and fields.

Leveraging these experiences, she currently supervises the execution of operations from an independent standpoint as an outside member of the Board of Directors. To make appropriate remarks and support management decisions at Board of Directors meetings, she practices “genchi genbutsu” (onsite, hands-on experience), which Toyota values, and deepens her understanding of TMC by visiting the front lines (genba) inside and outside the organization, and conducting interviews with executives such as Operating Officers, Chief Officers, and Presidents. In particular, regarding human resource development, which is one of TMC’s core values, she contributes to discussions and decision-making from a medium- to long-term perspective by emphasizing the importance of first clarifying the future to be pursued and the essential qualities of the talent to be developed.

In addition, as a member of the Executive Appointment Meeting and the Executive Compensation Meeting, she leverages her experience serving on the boards of listed companies for over a decade, including as chair of nominating and compensation committees, to propose the need for agile changes to team composition in response to management issues, encourage active exchanges of opinions, and contribute to the preparation of appropriate proposals for deliberation.

<Reasons for nomination and expected roles>

We believe that she will contribute by leveraging her extensive knowledge and connections to give inputs and advice to TMC’s management to help create new value, as well as by building new networks for TMC. As such, we hereby nominate her as a candidate for outside member of the Board of Directors.

<Confirmation of Independence>

There are no business relationships between TMC and Institute for International Socio-Economic Studies, Ltd., where Ms. Kumi Fujisawa serves as the chairperson. Therefore, TMC has determined that there is no risk of conflict of interest with general shareholders.

Additionally, from June 2014 to June 2023, she served as an Outside Director of Toyota Tsusho Corporation, which is an equity-method associate of TMC.

Notes: 1. Registration as independent director

Ms. Kumi Fujisawa is a candidate to become an outside member of the Board of Directors. She is registered as an independent director with the Japanese stock exchanges on which TMC is listed. Upon approval of her reappointment pursuant to this Proposed Resolution, TMC plans to maintain such registration.

2. Outline of limited liability agreement

TMC has entered into a limited liability agreement with Ms. Kumi Fujisawa to limit the amount of liabilities as stipulated in Article 423, Paragraph 1 of the Companies Act of Japan to the minimum amount stipulated in Article 425, Paragraph 1 of the Companies Act. Upon approval of her reappointment pursuant to this Proposed Resolution, TMC plans to continue such agreement with her.

Notes: 1: The information included in the above table is as of the date of this reference document for this General Shareholders' Meeting (5/8/2026), except for the information of the number of TMC shares owned, which is as of 3/31/2026.
2: Outline of directors and officers liability insurance agreement
TMC has entered into a directors and officers liability insurance agreement with an insurance company under which the insurance premiums are fully borne by TMC. The agreement names all Members of the Board of Directors, Vice Chairman, Operating Officers, Executive Fellows, and Senior Fellows as insured persons. The insurance policy covers damages, court costs, etc. that may result from the insured being liable for the performance of their duties in the capacity of their offices. The directors and officers liability insurance agreement stipulates provisions to the effect that the scope of damages to be compensated upon losing a case shall be limited, and that insurance shall not be paid in the case of certain events, for the purpose of guaranteeing the appropriateness of the directors' and officers' execution of duties. The current agreement will expire in July 2026, and TMC plans to renew the agreement with similar provisions.

(Reference) Roles of and Expectations for independent directors and Independence Assessment Criteria

Based on the Toyota Philosophy, TMC is working to strengthen corporate governance with the aim of achieving sustainable growth, increasing corporate value over the medium to long term, and resolving social issues. To ensure our independent directors participate in decision-making from an independent standpoint and reflect the opinions of more diverse stakeholders in management, TMC has clarified the unique roles of and expectations for TMC's independent directors and sets out the Independence Assessment Criteria.

The details were discussed a number of times at the Executive Appointment Meeting in which a majority of the participants are outside members of the Board of Directors and have been approved by the Board of Directors with the consent of all members of the Audit & Supervisory Board.

The Roles of and Expectations for independent directors

Common	■ To believe in and uphold the Toyota Philosophy, have a high interest in our company's business and people, and understand our company and its surrounding environment by having close dialogues with top management
	■ To contribute to decision-making for our company's sustainable growth and medium- to long-term enhancement in our corporate value as well as to solutions to social issues
	■ To contribute to greater added value of the Board of Directors' decision making while supervising business execution, utilizing their abundant experience and advanced expertise based on their recognition of diverse stakeholders' opinions
	■ To provide advice and support on key issues and business strategies, etc., in addition to matters presented to the Board of Directors
Audit & Supervisory Committee Member	■ To conduct audits from a fair and neutral standpoint, utilizing their abundant experience and advanced expertise

Independence Assessment Criteria

Independent directors who satisfy the requirements stipulated by the Companies Act and do not fall into any of the following categories are deemed to be independent.

1. History of belonging to affiliated companies	▪ Persons who are currently functioning as executive directors, members of the Audit & Supervisory Board or Audit & Supervisory Committee, operating officers, or employees of our company and its consolidated subsidiaries. Or those who functioned as executive directors, members of the Audit & Supervisory Board or Audit & Supervisory Committee, operating officers, or employees of our company and its consolidated subsidiaries at any time during the last ten years.
2. Major business partners	▪ Persons who are executing business in companies, etc. (executive directors, executive officers, operating officers, employees, or any equivalents; the same shall apply hereunder) where the amount of the transaction with our company and its consolidated subsidiaries is more than 2% of the consolidated net sales of their company or our company and its consolidated subsidiaries in any of the last three business years.
3. Major lenders	▪ Persons who are executing business in companies from which our company and its consolidated subsidiaries borrowed funds amounting to more than 2% of the consolidated total assets of our company and its consolidated subsidiaries in any of the last three business years.

4. Highly paid experts	Consultants, accountants, or jurists who earned more than US\$120,000 a year directly from our company and its consolidated subsidiaries as remuneration (excluding that for the function of Outside Members of the Board of Directors and Outside Audit & Supervisory Committee Members) in any of the last three business years.
5. Large contribution	Persons who (or persons belonging to organizations that) received contributions amounting to more than US\$120,000 a year from our company and its consolidated subsidiaries in any of the last three business years.
6. Major shareholders	Persons who are executing business in companies, etc., that are ranked tenth or higher in terms of the holding ratio of our company's shares or for which our company is ranked tenth or higher in terms of the holding ratio of their shares.
7. Affiliated audit firms	Persons who currently belong to or belonged to, at any time during the last ten years, the audit firms serving as accounting auditors of our company and its consolidated subsidiaries
8. Close relatives	Spouses, or relatives within the second degree of kinship, either of members of the Board of Directors and the Audit & Supervisory Committee, operating officers or key employees of our company and its consolidated subsidiaries, or of persons falling into the above 1 to 6 (excluding non-key persons).
9. Mutual executive dispatch	Persons who are executing business in companies that are accepting one or more member(s) of the Board of Directors or the Audit & Supervisory Committee from our company and its consolidated subsidiaries.
10. Term of office	Persons whose term of office as an outside executive is longer than 12 years.

Persons who fall within any of the above-listed categories may be determined as independent, under the condition that our company discloses the reason for the determination when such persons satisfy the requirements for independent directors stipulated in the Companies Act and are substantially independent, and thus, a conflict of interest with general shareholders is deemed not to emerge.

Confirmation of Independence

Mr. Shigeaki Okamoto and Ms. Kumi Fujisawa are as stated in the section titled “Confirmation of Independence” under Proposed Resolution.

Member of the Board of Directors serving as an Audit & Supervisory Committee Member

George Olcott	TMC had an advisory agreement with Dr. George Olcott from June 2020 through March 2022 to receive his advice on the internationalization of school operations as a director of an integrated junior and senior high school (Kaiyo Academy) established with the aim to develop the next generation of leaders, which TMC has been endorsing. However, TMC has determined that there are no conflicts of interest with general shareholders due to the insignificance of these transactions. The total amount of his compensation was 12 million yen per year, and the total compensation for the above period was 22 million yen. This contract ended in March 2022, and since then, apart from his remuneration as an outside board member, there have been no business relationships with Dr. Olcott.
Masahiko Oshima	Mr. Masahiko Oshima retired from SMBC in July 2024, with which TMC has business relationships. However, TMC has determined that there are no conflicts of interest with general shareholders as the business relationships between TMC and SMBC are immaterial, with the amount of our borrowings from SMBC being less than 1% of our total consolidated assets in any of the last three business years. Furthermore, in the fiscal year ended March 2026, TMC does not hold any shares of the holding company of SMBC that it owned. SMBC is not among the top 10 companies in terms of TMC’s shareholding ratio.
Hiromi Osada	Ms. Hiromi Osada worked for the Chunichi Shimbun as its executive, with which TMC has business relationships. However, as the amount of the transactions is immaterial, accounting for less than 0.2% of the consolidated sales of both companies in any of the last three business years, TMC has determined that there are no conflicts of interest with general shareholders.

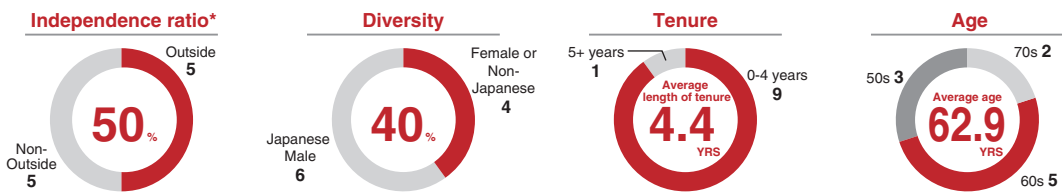
(Reference) Corporate Governance Highlights and Skills Matrix

(plan after the June 17, 2026 Ordinary General Shareholders’ Meeting)

The Board of Directors consists of six Members of the Board of Directors and four Members of the Board of Directors serving as the Audit & Supervisory Committee Members, for a total of ten Members. TMC’s Executive Appointment Meeting, a majority of which are outside members of the Board of Directors, makes recommendations to the Board of Directors regarding the appointment of Members of the Board of Directors.

TMC expects its Members of the Board of Directors to embrace the “Toyota Philosophy” as the bedrock for the knowledge, experience, and abilities they have acquired in the past mainly as executives and managers, as shown in this skills matrix. In addition to “Governance, risk management, and compliance” and “human resource development”, which is the common skill we desire across all individuals, the matrix shows up to five skills per person that are priorities for us.

[Corporate Governance Highlights]

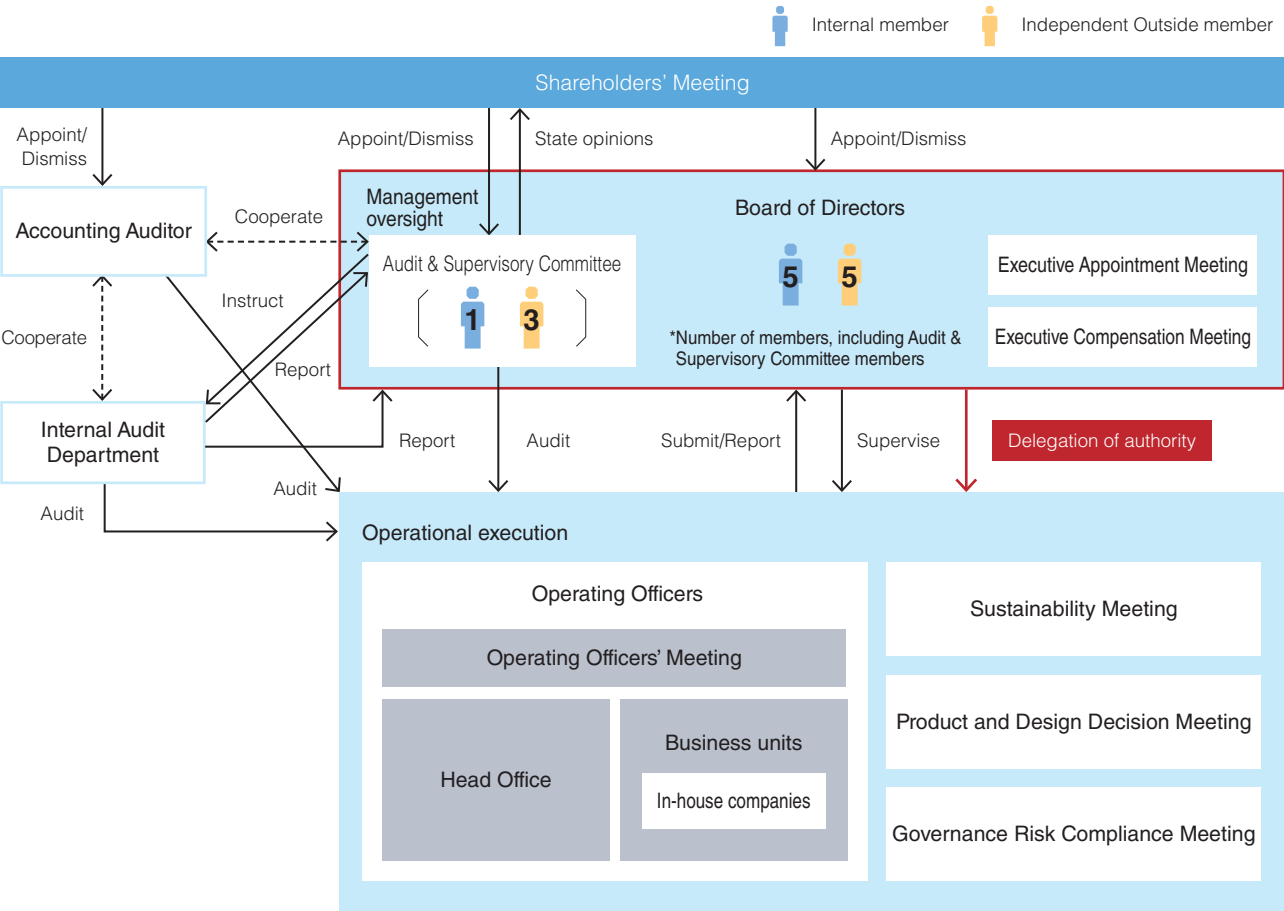


[Skills Matrix]

		Akio Toyoda	Kenta Kon	Hiroki Nakajima	Yoichi Miyazaki	Shigeaki Okamoto	Kumi Fujisawa	George Olcott	Christopher P. Reynolds	Masahiko Oshima	Hiromi Osada
											
Position		Chairman of the Board of Directors	President, Member of the Board of Directors	Executive Vice President, Member of the Board of Directors		Member of the Board of Directors		Member of the Board of Directors serving as an Audit & Supervisory Committee Member			
Outside/Independent Member*						Outside/Independent	Outside/Independent	Outside/Independent		Outside/Independent	Outside/Independent
Audit & Supervisory Committee								● (Chairman)	●	●	● (Full-Time)
Meetings	Executive Appointment Meeting				● (Chairman)	●	●				
	Executive Compensation Meeting				● (Chairman)	●	●				
Skills matrix	Skills required to supervise management	Corporate management	●	●	●	●	●	●	●	●	
		Governance, risk management, and compliance	●	●	●	●	●	●	●	●	●
		Global	●			●		●	●	●	●
		Finance and accounting		●		●		●		●	
	Skills to further promote transformation into a mobility company	Environment and society		●	●	●	●	●		●	●
		IT and digital	●	●	●		●		●		
	Skills we continue to value as TMC	Technology development			●				●		
		Production	●			●			●		
		Sports and motorsports	●	●	●		●				●
		Human resource development	●	●	●	●	●	●	●	●	●

* As defined under the Companies Act and the rules of the Tokyo Stock Exchange.

(Reference) Corporate Governance Structure



(Reference) Strategically-held Shares

Policies on Strategic Shareholdings

- TMC does not hold strategically-held shares except in cases where such holdings are deemed to be meaningful.*
- TMC assesses the propriety of its strategic shareholdings at the Board of Directors every year upon reviewing whether they are meaningful or commensurate with the cost of capital, etc.
- TMC engages in constructive dialogue with issuers to share and address business challenges.

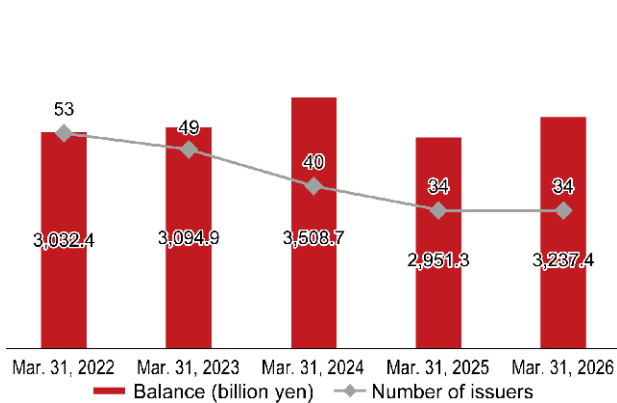
* Refers to the case where it is determined that such holdings contribute to the improvement of corporate value from the medium- to long-term perspective, based on a comprehensive consideration of business strategy, relationships with business partners, and contribution to and cooperation in the development of society.

Strategic Shareholdings

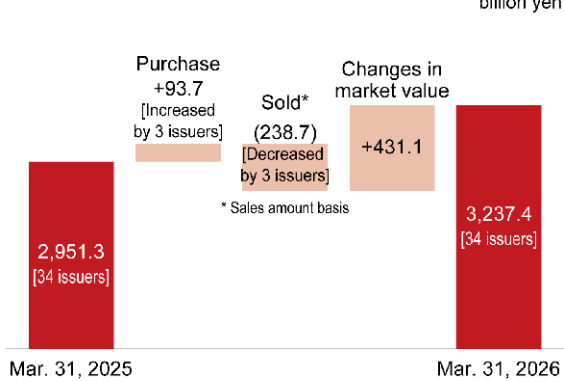
		Mar. 31, 2022	Mar. 31, 2023	Mar. 31, 2024	Mar. 31, 2025	Mar. 31, 2026
Number of issuers	Listed	53	49	40	34	34
	Unlisted	95	92	84	81	80
	Deemed holdings	31	24	17	4	—
	Total	179	165	141	119	114
Balance (billion yen)	Listed	3,032.4	3,094.9	3,508.7	2,951.3	3,237.4
	Unlisted	90.2	115.1	124.0	69.8	71.8
	Deemed holdings	195.5	127.0	145.0	27.0	—
	Total	3,318.0	3,337.0	3,777.7	3,048.3	3,309.3
Percentage of strategic shareholding balance to consolidated net assets (Total shareholder's equity)		12.2%	11.4%	10.7%	8.3%	8.1%

Strategic Holdings of Listed Shares

<Transition of Balance and No. of issuers>



< Fluctuation of Balance >



Business Report (Fiscal Year under review: April 1, 2025 through March 31, 2026)

1 Outlook of Associated Companies

(1) Progress and Achievement in Operation

Under the task of "make ever-better cars," Toyota has worked on "product-centered and region-centered management" for many years, and through this approach, we have built a full product lineup and a global business foundation. Leveraging these foundations, during FY2026, we continued strengthening the "work foundation," beginning with ensuring safety and quality, while striving to deliver better cars to customers around the world.

In addition, in order to fulfill our mission of "producing happiness for all" through the offering of a diverse range of mobility options, we have advanced various technological developments and infrastructure-building initiatives aimed at transforming into a mobility company, under the Toyota Mobility Concept.

TOYOTA



RAV4
The RAV4, chosen by many customers, has undergone a model change to its sixth generation, becoming the first of our cars to incorporate Arene, a platform designed to enable the efficient development of software.



Corolla Cross GR SPORT
By leveraging the knowledge and expertise accumulated through a motorsports-bred making ever-better cars, and with the involvement of GR series development drivers, we have achieved a high level of driving performance.

LEXUS



bZ5
Battery electric vehicle (BEV) developed locally in China, in response to the needs of customers who place importance on a comfortable personal space.



ES
The all-new eighth-generation ES stands as a forerunner in LEXUS's next-generation electrification lineup.

Energy



Automotive batteries
Toyota held an opening ceremony in November 2025 for Toyota Battery Manufacturing, North Carolina (TBMNC). The facility was established in November 2021 in North Carolina as Toyota's first in-house battery manufacturing company outside Japan.



Hydrogen
Toyota's efforts to race a Corolla equipped with one of the Company's hydrogen engines currently in development entered their fifth year. In 2025, we conducted test drives of vehicles with small, highly efficient superconducting motors within their fuel tanks, improving tank capacity over 1.3 times.

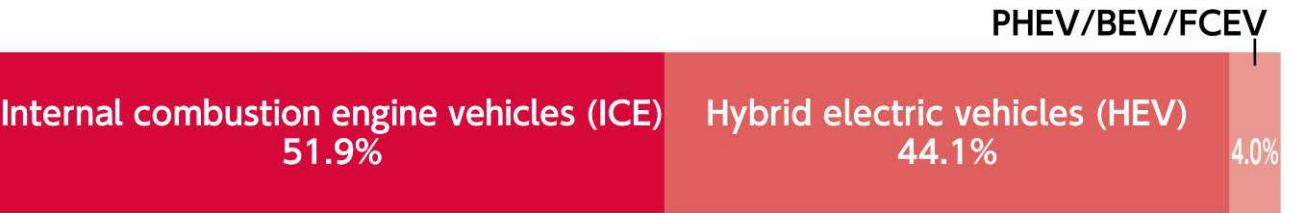
Global business expansion (Regional Sales)
FY2026 (April 2025 through March 2026) 10,477 thousand units

(thousand units)					
Japan 1,475 (14.1%)	North America 2,927 (27.9%)	Europe 1,182 (11.3%)	China 1,764 (16.8%)	Asia 1,527 (14.6%)	Other 1,602 (15.3%)

General Economic Environment in FY2026

During the fiscal year under review, the global economy showed differing trends by region. In the United States, consumption remained resilient even after tariff increases. In China, however, consumer sentiment stayed weak amid a slowdown in the real estate market and employment concerns, and consumption growth remained sluggish due to continued price stagnation and intense price competition.

Multi-pathway approach (Retail Sales Mix by Powertrain)
FY2026 (April 2025 through March 2026)



Toyota has expanded its lineup in markets around the world in order to provide options closely aligned with the energy situation in each region and how cars are used by our customers. As a result, the proportion of electrified vehicles sales has steadily increased.

Consolidated Financial Results for FY2026

During the period under review, despite the impact of U.S. tariffs, we were able to secure a high level of profits, supported by higher sales volumes driven by strong product competitiveness, expanded value chain earnings, and other continued improvement efforts.

(2) Consolidated Financial Summary

	Yen in millions unless otherwise stated			
	FY2023 (April 2022 through March 2023)	FY2024 (April 2023 through March 2024)	FY2025 (April 2024 through March 2025)	FY2026 (April 2025 through March 2026)
Sales revenues	37,154,298	45,095,325	48,036,704	50,684,952
Automotive	33,776,870	41,080,731	42,996,299	45,201,924
Financial Services	2,786,679	3,447,195	4,437,827	4,819,003
Other	590,749	567,399	602,578	664,026
Operating income	2,725,025	5,352,934	4,795,586	3,766,216
Net income attributable to Toyota Motor Corporation	2,451,318	4,944,933	4,765,086	3,848,098
Basic earnings per share attributable to Toyota Motor Corporation (yen)	179.47	365.94	359.56	295.25
Total shareholders' equity	29,264,213	35,239,338	36,878,913	41,020,068
Total assets	74,303,180	90,114,296	93,601,350	105,522,331

- Notes:
- Consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (“IFRS”).
 - The amounts represent sales revenues from external customers.

(3) Funding

The automotive business is mainly financed with funds from business operations. Starting in March 2021, Toyota has been issuing Sustainability Bonds to create a foundation for fundraising in preparation for emergencies and to raise funds for projects that contribute to the achievement of the United Nations Sustainable Development Goals (SDGs). Funds necessary for the financial services business are mainly financed through borrowings as well as with the issuance of bonds and medium-term notes. The balance of interest bearing debt as of the end of FY2026 was 43,205.4 billion yen.

(4) Capital Expenditures and R&D

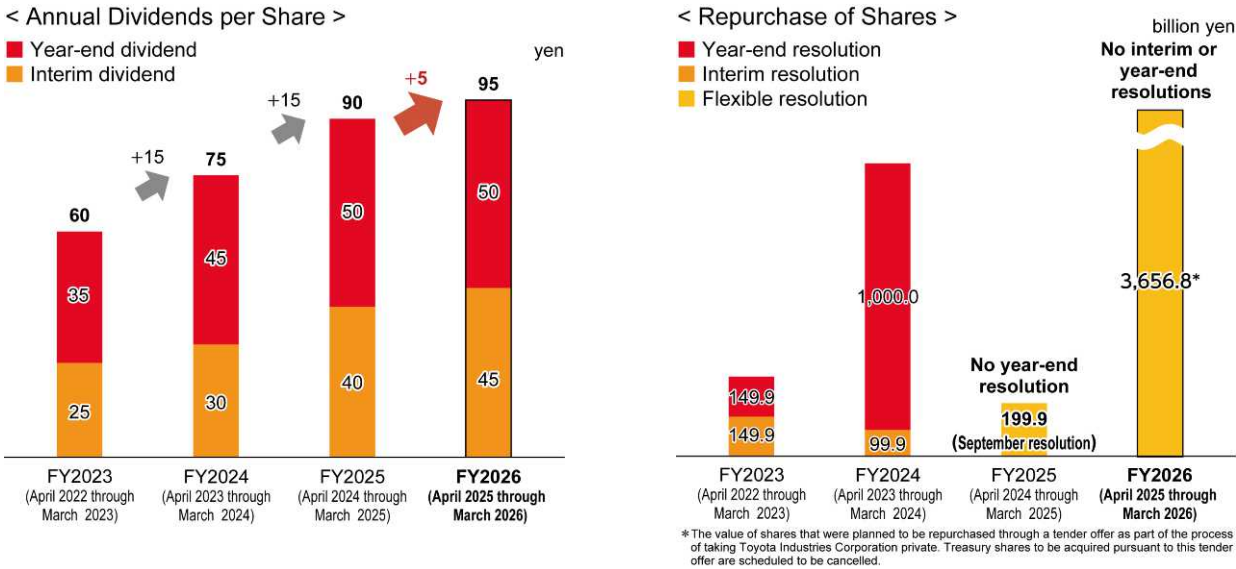
As for capital expenditures, the Toyota group has promoted activities to decrease expenditures through effective use of our existing facilities and prioritization of individual projects. At the same time, we made investments in areas such as the remodeling of cars and the improvement of technological capabilities and productivity to strengthen our competitiveness as well as investments related to Automotive batteries. As a result, consolidated capital expenditures for FY2026 were 2,390.6 billion yen. As for R&D expenditures, we aspired to reinforce advanced development for the future in new fields such as vehicle electrification and automated driving while also endeavoring to improve development efficiency. As a result, consolidated R&D expenditures for FY2026 were 1,522.8 billion yen.

(5) Policy on Determination of Distribution of Surplus

Toyota deems the benefit of its shareholders an important element of its management policy, and its basic policy for shareholder returns is to reward long-term shareholders.

Dividends: Aim to increase dividends stably and continuously
95 yen (increase of +5 yen year on year)

Repurchase of shares: Aim to conduct flexibly taking into account our share price levels etc., and to respond to requests for the sale of its own shares as needed
3,656.8 billion yen regarding the fiscal year
(The value of shares that were planned to be repurchased through a tender offer as part of the process of taking Toyota Industries Corporation private. Treasury shares to be acquired pursuant to this tender offer are scheduled to be cancelled.)



(6) Issues to be Addressed

Group vision "Inventing our path forward, together"

The Group vision represents the direction the Toyota Group* should take and the vision and values to which all Toyota Group members can return.

"Inventing our path forward, together."

Sakichi Toyoda, the founder of the Toyota Group, invented the Toyoda wooden hand loom with the desire to make life a little easier for his struggling mother. Kiichiro Toyoda invented the domestically produced passenger car with the idea that the automobile industry must be developed by the knowledge and skills of Japanese people. Thinking of others, learning, honing skills, making things, and bringing smiles to people's faces – that passion and attitude toward invention are truly the starting point of the Toyota Group. In a time when there is no right answer, we will build a corporate culture in which we can say "thank you" to each other and aim to be a Toyota Group that is needed in the future, where diverse human resources can play an active role.

* Toyota Industries Corporation, Toyota Motor Corporation, Aichi Steel Corporation, JTEKT CORPORATION, Toyota Auto Body Co., Ltd., Toyota Tsusho Corporation, AISIN CORPORATION, DENSO Corporation, TOYOTA BOSHOKU CORPORATION, TOYOTA FUDOSAN CO., LTD., TOYOTA CENTRAL R&D LABS., INC., Toyota Motor East Japan, Inc., Toyoda Gosei Co., Ltd., Daihatsu Motor Co., Ltd., Toyota Housing Corporation, Toyota Motor Kyushu, Inc., Woven by Toyota, Inc.(As of April 1, 2026)



Product- and Region-Centered Management

With "making ever-better cars" as its goal, Toyota has steadily established a solid earnings base by pursuing product-centered management, which entails initiatives such as the advancement of a lineup cluster strategy under the Toyota New Global Architecture (TNGA), and by advancing region-centered management, aimed at creating a car company that is trusted by customers and local communities and which is the "best in town." Each and every product in our lineup cannot be created overnight. They are realized thanks to the long-term efforts of many colleagues. Moreover, in our view products are nurtured by numerous stakeholders, including development and production teams, suppliers, dealerships, customers, and market participants. Another important factor in the realization of products is our relationships of trust with local communities.

Further, at the Japan Mobility Show held in October 2025, we launched Century as a new brand alongside our Toyota, Lexus, Daihatsu, and GR brands.

In particular, the "Century" brand's goal is to share the pride of Japan with the world. Its name reflects the aspiration to shape the next 100 years, and through the creation of new value originating in Japan, Toyota aims to contribute to the realization of a sustainable and peaceful society.

For the TOYOTA brand, we have infused the words "to you" with the spirit of Toyota. IMV Origin, unveiled at Japan Mobility Show 2025, is shipped from the factory in an unfinished state, with final assembly carried out locally. This approach creates new jobs in vehicle assembly within the community and contributes to the development of employment opportunities. In addition, by allowing flexible customization to suit a wide range of lifestyles and work needs, IMV Origin aims to deliver mobility that best fits the unique conditions of each region.

By assuming roles that are both more clearly defined and complementary to one another, the Toyota Group's brands will comprise a product lineup suitably diverse to meet the needs of each customer and offer them a wider range of options.



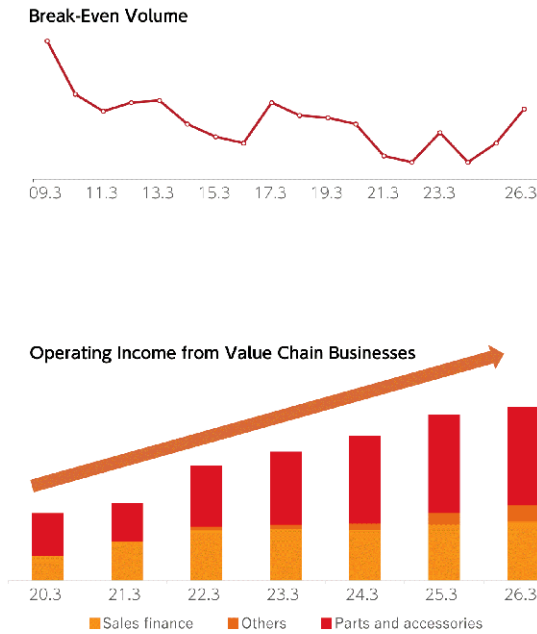
Continuous improvement in break-even volume

In 2024 and 2025, we faced certification issues and a lack of capacity head-on and reinforced our operational foundations. As a result, we have rigorously enhanced safety and quality and secured additional capacity, which has stabilized production. On the other hand, we have recently seen a significant rise in our break-even volume due to a combination of increases in investments in human resources and future-oriented investments and the impact of U.S. tariffs.

Therefore, we have begun Companywide measures. First, we will increase earnings by reforming fixed costs, achieving cost improvements, and initiating sales initiatives in all regions, groups, and in-house companies. Additionally, to boost productivity even further, we will encourage employees to reexamine their ways of working and pursue efficient, value-added work. For instance, we will step up our utilization of AI for routine tasks and low-value-added work so that personnel can focus on tasks only humans can perform, thereby heightening the "rate of value-added work." In advancing the aforementioned measures, we will focus on improving our break-even volume by ensuring that the benefits of reinforcing our operational foundations are steadily reflected in our earnings power. Toyota needs a management structure that reliably generates earnings in both favorable and challenging operating conditions and thereby enables the Company to continue pursuing joint growth initiatives with its stakeholders.

In our transformation into a mobility company, value chain businesses will play a crucial role. Providing continuous value to customers throughout the long ownership period after the sale of a new car, these businesses have steadily grown. This growth is thanks to the many different products we offer. Supported by strong brands forged through product- and region-centered management, our diverse product lineup has enabled us to have 150 million units in operation worldwide. The growth of our value chain businesses is also attributable to the strength of our products, including their ease of repair and our ability to supply parts for them, as well as to the efforts of frontline personnel engaged in services, sales finance, used car sales, and insurance to fully utilize the high residual value of each product. Going forward, in addition to the virtuous cycle of new cars and value chain businesses, we will further strengthen our earnings base by promoting the creation of new forms of value through software and diverse mobility services.

Across Toyota's workplaces, starting with production sites, employees continue to tackle numerous challenges while striving every day to make "ever-better cars." To translate these efforts into tangible results, management and the front lines (genba) will work as one to create an environment that enables workplaces across Toyota, starting with production sites, to fully demonstrate their capabilities.



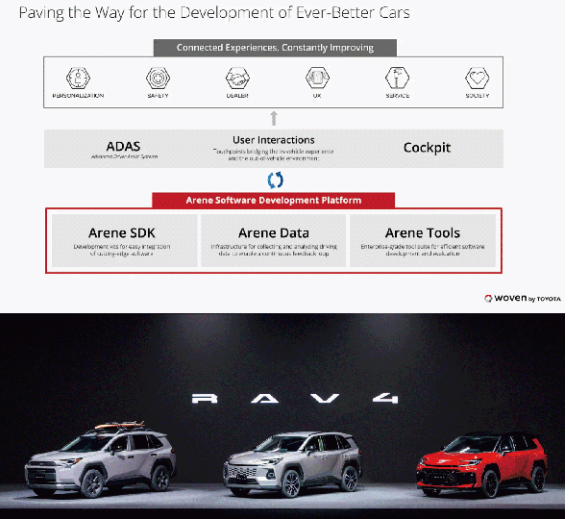
Transforming into a mobility company

We aim to pursue our transformation into a mobility company that offers freedom of movement for all. We want to ensure that automobiles continue to serve as a form of mobility that benefits society and brings smiles to people around the world well into the future. To that end, we will work to minimize the detrimental effects that cars have on society while maximizing the emotional value of cars. Placing cars at the center, we will focus our efforts on enhancing the mobility of data and energy while pursuing their integration with social systems. By doing so, we will strive to create new mobility value and a new industrial structure.

【Contributing to a society with zero traffic accident: Software-Defined Vehicles (SDVs)】

Software Defined Vehicles (SDVs) are playing a leading role in the transformation into a mobility company. Toyota's main aspiration in working with SDVs is a society with zero traffic accidents. Through SDVs, we aim to realize safer, more reliable, and more fun mobility. However, realizing such a society is difficult with just the technological innovation of cars. It requires an integrated three-pronged approach involving "cars," "people," and "infrastructure." For example, this includes coordination with road infrastructure that utilizes data from built-in sensors to address blind spots – an issue that evolution of vehicles cannot overcome alone – and AI agents that autonomously support drivers (people). An environment with uninterrupted communication and the development of infrastructure such as data centers are key to linking cars with society. Accordingly, we are working to create appropriate infrastructure.

Toyota places strong emphasis and priority on safety and security. At the same time, we have an opportunity to leverage the strength of having 150 million private vehicles in operation to help identify the diverse values of SDVs, including the use of things such as AI agents that grow alongside customers and cars that may one day be capable of reproducing more professional or proficient driving styles. We aim to continue to provide customers with safe, reliable, high-quality software through innovative digital platforms that are the foundation of software development and our "Arene" software creation platform which is installed in the all-new RAV4. We will accelerate the development of an SDV infrastructure unique to Toyota through cooperation with our partners across industries.



【Toyota Woven City】

Toyota aspires to transform into a mobility company. On our journey toward accomplishing this goal, Toyota Woven City will function as a "mobility test course" for creating new products and services. Toyota and its Group company Woven by Toyota, Inc. are advancing the Toyota Woven City project. Toyota Woven City saw its official launch in September 2025, with companies and individuals commencing demonstrations of various products and services, and some residents have begun moving in.

By combining Toyota's manufacturing expertise, Woven by Toyota's advanced software capabilities, and the unique strengths of each Inventor, Toyota Woven City seeks to foster Kakezan, a Japanese concept of "multiplication," where new innovation and societal value emerge from the convergence of different ideas and capabilities.

Further supporting Inventor innovation, the Inventor Garage has begun operations in April 2026. The Inventor Garage is located in the former stamping facility of Toyota Motor East Japan's Higashi-Fuji plant, which supported passenger vehicle production over the years. The site carries forward the *monozukuri*^{*1} spirit of the original plant while symbolizing Toyota Woven City's connection between heritage and innovation. The Inventor Garage is expected to act as a hub for end-to-end development, featuring co-creation spaces where Inventors can build and test prototypes.

Toyota Woven City aims to realize a safe and secure mobility society by conducting demonstrations of systems in which people, mobility technologies and infrastructure are closely coordinated with one another. Together with allies who share our vision, we will leverage Toyota Woven City to further our transformation into a mobility company that will help weave the future.

^{*1} Monozukuri, meaning "the art of making things" in Japanese, refers to Toyota's spirit of craftsmanship and dedication to manufacturing continuously better products for people.



Strengthening relationships with stakeholders and cultivating culture

To achieve the sustainable enhancement of Toyota's corporate value, we recognize that it is a key priority to further strengthen relationships of trust with our diverse stakeholders, including shareholders and investors, customers, local communities, dealers, and suppliers.

【TOYOTA WORLD ARIGATO FEST. 2025】

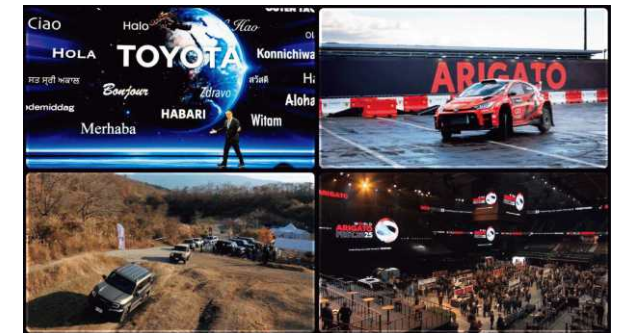
In December 2025, we invited local community members, dealers in each region, business partners and investors who support Toyota Group to Japan for TOYOTA WORLD ARIGATO FEST. 2025, an event held to express our gratitude for their ongoing efforts. At the event, guests were given a first look at Toyota's upcoming models and had the opportunity to experience a range of mobility solutions currently in development.

Through the "ARIGATO (thank you)" exchanged at the event, we were once again reminded of the importance of the trust we have built with our stakeholders. We will carry forward relationships in which we can say "ARIGATO" to one another across generations and continue to deepen these bonds.

【TOYOTA ARENA TOKYO】

TOYOTA ARENA TOKYO opened in October 2025. The multipurpose arena, which is the home ground of the men's professional B.League basketball team ALVARK TOKYO, can provide various forms of spectator sports and entertainment. The concept of TOYOTA ARENA TOKYO is "discovering potential together." We hope this arena becomes a place where people, especially young people, discover their potential in sports and music.

TOYOTA ARENA TOKYO is a dream destination for people who love sports, including basketball, and entertainment. We will create a community together with all our fans and the people who live, work in, and visit this area that is lively all year round and aim for the arena to become a place to unleash countless possibilities in terms of sports, mobility, and community.



(7) Main Business

The Toyota group's business segments are automotive operations, financial services operations and all other operations.

Business	Main products and services
Automotive Operations	Vehicles (passenger vehicles, trucks and buses, and mini-vehicles), Parts & components for production, Parts, etc.
Financial Services Operations	Auto sales financing, Leasing, etc.
Other Operations	Information Technology, etc.

(8) Main Sites

<TMC>

Name	Location
Head Office	Aichi Prefecture
Tokyo Head Office	Tokyo
Nagoya Office	Aichi Prefecture
Honsha Plant	Aichi Prefecture
Motomachi Plant	Aichi Prefecture
Kamigo Plant	Aichi Prefecture
Takaoka Plant	Aichi Prefecture
Miyoshi Plant	Aichi Prefecture
Tsutsumi Plant	Aichi Prefecture
Myochi Plant	Aichi Prefecture
Shimoyama Plant	Aichi Prefecture
Kinu-ura Plant	Aichi Prefecture
Tahara Plant	Aichi Prefecture
Teiho Plant	Aichi Prefecture
Toyota Technical Center Higashi-Fuji	Shizuoka Prefecture
Toyota Technical Center Shimoyama	Aichi Prefecture
Toyota Woven City	Shizuoka Prefecture

<Domestic and overseas subsidiaries>

Please see section"(10) Status of Principal Subsidiaries."

(9) Employees

Number of employees	Increase (Decrease) from end of FY2025
390,927	+7,074

(10) Status of Principal Subsidiaries

	Company name	Location	Capital/ Subscription	Percentage ownership interest	Main business
Japan	Hino Motors, Ltd.	Tokyo	million yen 172,717	% 71.92	Manufacture and sales of automobiles
	Prime Planet Energy & Solutions, Inc.	Tokyo	84,958	51.00	Manufacture and sales of automobile parts
	Toyota Financial Services Corporation	Aichi Prefecture	78,525	100.00	Management of domestic and overseas financial companies, etc.
	Daihatsu Motor Co., Ltd.	Osaka Prefecture	28,404	100.00	Manufacture and sales of automobiles
	Toyota Finance Corporation	Aichi Prefecture	16,500	100.00*	Finance of automobile sales, Card business
	Toyota Auto Body Co., Ltd.	Aichi Prefecture	10,372	100.00	Manufacture and sales of automobiles
	Toyota Motor Kyushu, Inc.	Fukuoka Prefecture	7,750	100.00	Manufacture and sales of automobiles
	Toyota Motor East Japan, Inc.	Miyagi Prefecture	6,851	100.00	Manufacture and sales of automobiles
	Woven by Toyota, Inc.	Tokyo	56	100.00	New technology and business development of mobility
North America	Toyota Motor Engineering & Manufacturing North America, Inc.	U.S.A.	in thousands USD 1,958,950	% 100.00*	Management of manufacturing companies in North America
	Toyota Motor Manufacturing, Kentucky, Inc.	U.S.A.	USD 1,180,000	100.00*	Manufacture and sales of automobiles
	Toyota Motor North America, Inc.	U.S.A.	USD 999,158	100.00*	Management of all North American affiliates
	Toyota Motor Credit Corporation	U.S.A.	USD 915,000	100.00*	Finance of automobile sales
	Toyota Motor Manufacturing, Indiana, Inc.	U.S.A.	USD 620,000	100.00*	Manufacture and sales of automobiles
	Woven Capital, L.P.	U.S.A.	USD 560,000	100.00*	Strategic investment in growth companies
	Toyota Motor Manufacturing, Texas, Inc.	U.S.A.	USD 510,000	100.00*	Manufacture and sales of automobiles
	Toyota Motor Sales, U.S.A., Inc.	U.S.A.	USD 365,000	100.00*	Sales of automobiles
	Toyota Battery Manufacturing, Inc.	U.S.A.	USD 0	90.00*	Manufacture and sales of automobile parts
	Toyota Motor Manufacturing Canada Inc.	Canada	CAD 680,000	100.00	Manufacture and sales of automobiles

	Company name	Location	Capital/ Subscription	Percentage ownership interest	Main business
Europe	Toyota Motor Europe NV/SA	Belgium	in thousands EUR 3,504,469	100.00	Management of all European affiliates
	Toyota Motor Finance (Netherlands) B.V.	Netherlands	EUR 908	100.00*	Loans to overseas Toyota related companies
	Toyota Motor Manufacturing (UK) Ltd.	U.K.	GBP 300,000	100.00*	Manufacture and sales of automobiles
	Toyota Motor Manufacturing Turkey Inc.	Turkey	TRY 150,165	90.00*	Manufacture and sales of automobiles
Asia	Guangqi Toyota Engine Co., Ltd.	China	in thousands USD 670,940	70.00*	Manufacture and sales of automobile parts
	Toyota Motor (China) Investment Co., Ltd.	China	USD 118,740	100.00	Sales of automobiles
	Toyota Motor Finance (China) Co., Ltd.	China	CNY 4,100,000	100.00*	Finance of automobile sales
	Lexus Electrified Shanghai Co., Ltd.	China	million yen 107,100	100.00	Manufacture and sales of automobiles
	Toyota Motor Asia (Singapore) Pte Ltd.	Singapore	in thousands SGD 6,000	100.00	Management of sales operations in Asia
	Toyota Leasing (Thailand) Co., Ltd.	Thailand	THB 18,100,000	90.00*	Finance of automobile sales
	Toyota Motor Thailand Co., Ltd.	Thailand	THB 7,520,000	86.43	Manufacture and sales of automobiles
	Toyota Motor Asia (Thailand) Co., Ltd.	Thailand	THB 1,300,000	100.00*	Management of manufacturing operations in Asia
Other	Toyota Motor Corporation Australia Ltd.	Australia	in thousands AUD 481,100	100.00	Sales of automobiles
	Toyota Finance Australia Ltd.	Australia	AUD 120,000	100.00*	Finance of automobile sales
	Toyota do Brasil Ltda.	Brazil	BRL 6,709,980	100.00	Manufacture and sales of automobiles

Notes:

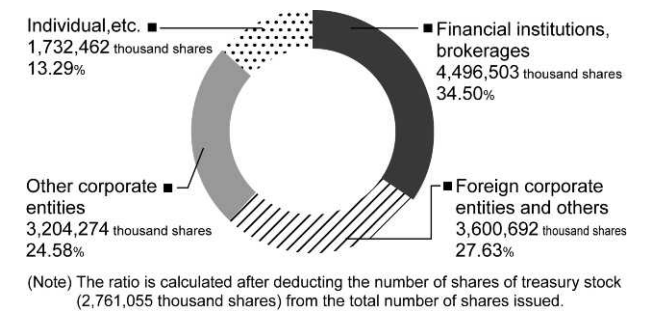
- * Indicates that the ownership interest includes such ratio of the subsidiaries.
- The ownership interests are calculated based on the total number of shares issued at the end of the fiscal year.
- Hino Motors, Ltd. has been excluded from the scope of consolidation in connection with its business integration with Mitsubishi Fuso Truck and Bus Corporation on April 1, 2026.

2. Status of Shares

(1) Total Number of Shares Authorized
50,000,000,000 shares

(2) Total Number of Shares Issued
15,794,987,460 shares

(3) Number of Shareholders
1,272,096



(4) Major Shareholders

Name of Shareholders	Number of Shares (1,000 shares)	Percentage of Shareholding (%)
The Master Trust Bank of Japan, Ltd.	1,667,971	12.80
Toyota Industries Corporation	1,192,331	9.15
Custody Bank of Japan, Ltd.	794,894	6.10
Nippon Life Insurance Company	633,045	4.86
State Street Bank and Trust Company (Standing Proxy: Settlement & Clearing Services Division, Mizuho Bank, Ltd.)	602,312	4.62
JPMorgan Chase Bank, N.A. (Standing Proxy: Settlement & Clearing Services Division, Mizuho Bank, Ltd.)	537,926	4.13
DENSO Corporation	449,576	3.45
The Bank of New York Mellon as Depositary Bank for Depositary Receipt Holders (Standing Proxy: Sumitomo Mitsui Banking Corporation)	355,369	2.73
Toyota Fudosan Co., Ltd.	249,754	1.92
AISIN Corporation	173,246	1.33

Notes:

- Toyota Industries Corporation has tendered all shares of TMC that it holds in response to TMC's tender offer for its own shares, for which the final day of the tender offer period was April 27, 2026. TMC plans to acquire 1,191,088,200 shares (representing 99.9% of such tendered shares) on May 25, 2026, the settlement commencement date.
- The Bank of New York Mellon as Depositary Bank for Depositary Receipt Holders is the nominee of the Bank of New York Mellon, which is the depositary for holders of TMC's American Depositary Receipts (ADRs).
- The percentage of shareholding is calculated after deducting the number of shares of treasury stock (2,761,055 thousand shares) from the total number of shares issued.

(5) Status of Shares Issued as Consideration for the Execution of Duties to Members of the Board of Directors during FY2026

	Number of Shares (1,000 shares)	Number of Recipients (Persons)
Members of the Board of Directors (Excluding Outside Members of the Board of Directors and Audit & Supervisory Committee Members)	661	5

3. Status of Members of the Board of Directors

(1) Members of the Board of Directors

Name	Position	Areas of responsibility	Important concurrent duties
Akio Toyoda	* Chairman of the Board of Directors	- Chairman of the Board of Directors	- Chairman of TOYOTA FUDOSAN CO., LTD. - Member of the Board of Directors of DENSO CORPORATION - Representative Director of ROOKIE Racing, Inc. - Chairman of TOYOTA GAZOO Racing World Rally Team Oy
Koji Sato	* President, Member of the Board of Directors	- Chief Executive Officer	- Chairman of Toyota Motor North America, Inc. - Chairman of Japan Automobile Manufacturers Association, Inc.
Hiroki Nakajima	* Executive Vice President, Member of the Board of Directors	- Chief Technology Officer	- President of Commercial Japan Partnership Technologies Corporation - President of Commercial Japan Partnership Technologies Asia Co., Ltd. - Managing Director of TOYOTA RACING GmbH
Yoichi Miyazaki	* Executive Vice President, Member of the Board of Directors	- Chairman of the Executive Appointment Meeting - Chairman of the Executive Compensation Meeting	
Shigeaki Okamoto	Member of the Board of Directors	- Member of the Executive Appointment Meeting - Member of the Executive Compensation Meeting	- Chairman of the Board, Japan Tobacco Inc.
Kumi Fujisawa	Member of the Board of Directors	- Member of the Executive Appointment Meeting - Member of the Executive Compensation Meeting	- Chairperson of Institute for International Socio-Economic Studies - Outside Director of Shizuoka Financial Group, Inc. - Outside Director of Mercari, Inc.
George Olcott	Member of the Board of Directors (Audit & Supervisory Committee Member)	- Chairman of the Audit & Supervisory Committee	
Christopher P. Reynolds	Member of the Board of Directors (Audit & Supervisory Committee Member)		- Outside Director of Southwest Airlines Co.
Masahiko Oshima	Member of the Board of Directors (Audit & Supervisory Committee Member)		- Chairman and Representative Director of Ares Management Asia Japan K.K. - Outside Audit & Supervisory Board Member of TBS HOLDINGS, INC.

Name	Position	Areas of responsibility	Important concurrent duties
Hiromi Osada	Member of the Board of Directors (Audit & Supervisory Committee Member (full-time))		

Notes:

- * Representative Director
- Mr. Koji Sato, who is President and a member of the Board of Directors, concurrently serves as Operating Officer (President).
- Mr. Hiroki Nakajima and Mr. Yoichi Miyazaki, who are members of the Board of Directors, concurrently serve as Operating Officers (Executive Vice Presidents).
- Ms. Hiromi Osada is a Director (Audit & Supervisory Committee Member (full-time)). The reason for designating a full-time Audit & Supervisory Committee Member is to enhance the effectiveness of audits & supervision by the Audit & Supervisory Committee through attendance at important internal meetings, routine information gathering, and coordination with the accounting auditor and the internal audit division, among others.
- Mr. Shigeaki Okamoto, Ms. Kumi Fujisawa, Dr. George Olcott (Audit & Supervisory Committee Member), Mr. Masahiko Oshima (Audit & Supervisory Committee Member), and Ms. Hiromi Osada (Audit & Supervisory Committee Member (full-time)), all of whom are members of the Board of Directors, are outside members of the Board of Directors. They are also Independent Directors as provided by the rules of the Japanese stock exchanges on which TMC is listed.
- The "Important concurrent duties" are listed chronologically, in principle, based on the dates the executives assumed their present positions.
- TOYOTA RACING GmbH is the company formerly known as TOYOTA GAZOO Racing Europe GmbH.
- As for the important concurrent duties of Mr. Akio Toyoda, Chairman of the Board of Directors, he is scheduled to retire from his position as a Member of the Board of Directors of DENSO CORPORATION at the conclusion of DENSO CORPORATION's 2026 Annual General Meeting of Shareholders.
- TMC has entered into Directors and Officers liability insurance contracts with an insurance company, naming all Members of the Board of Directors, Vice Chairman, Operating Officers, Executive Fellows and Senior Fellows as insured persons. For details, please see Proposed Resolution of the Reference Documents.
- Effective April 1, 2026, the positions and responsibilities were changed as follows.

Name	Position	Areas of responsibility
Koji Sato	* Vice Chairman of the Board of Directors	Chief Industry Officer
Yoichi Miyazaki	* Executive Vice President, Member of the Board of Directors	Chief Financial Officer

* Representative Director

Notes: Mr. Yoichi Miyazaki, who is Executive Vice President and a member of the Board of Directors, concurrently serves as Operating Officer (Executive Vice President).

(2) Compensation to Members of the Board of Directors and Audit & Supervisory Board Members for FY2026

1) Details on Determination of the Amount and Calculation Method of Remuneration to Members of the Board of Directors and Audit & Supervisory Board Members and the Determination Method

a. Decision Making Policy and Process

TMC believes that it is critical to appoint individuals who practice "product-centered and region-centered management" and contribute to decision-making aimed at sustainable growth into the future based on the "Toyota Philosophy*". Moreover, these individuals should be able to play a significant role in transforming TMC into a mobility company through trust and friendship and internal two-way interactive teamwork, while working towards addressing environmental issues, including climate change, and the solution of social challenges related to TMC and its value chain. Executive compensation is an important method to motivate executives to take various actions and is determined according to the following policies.

* Please see the "Toyota Philosophy".

- It should be a system that encourages members of the Board of Directors to work to improve the medium- to long-term corporate value of TMC
- It should be a system that can maintain compensation levels that will allow TMC to secure and retain talented personnel
- It should be a system that motivates members of the Board of Directors to promote management from the same viewpoint as our shareholders with a stronger sense of responsibility as corporate managers

Toyota became a company with an Audit & Supervisory Committee based on a resolution adopted at the 121st Ordinary General Shareholders' Meeting held on June 12, 2025. By resolution of the Board of Directors held on the same day, changes were made to the policy regarding the determination of remuneration for each member of the Board of Directors prior to the transition to a company with an Audit & Supervisory Committee, including specifying that the policy applies to Board of Directors (excluding those who are Audit & Supervisory Committee members) and other modifications. However, there were no substantive changes to the policy before and after the transition to a company with an Audit & Supervisory Committee.

Policies for determining remuneration for each member of the Board of Directors (excluding those who are Audit & Supervisory Committee members) are resolved by the Board of Directors. The remuneration is effectively linked to corporate performance while reflecting individual job responsibilities and performance in determining remuneration levels and methods.

Remuneration for outside members of the Board of Directors and members of the Board of Directors who are Audit & Supervisory Committee members consists only of fixed payments. As a result, this remuneration is not readily impacted by business performance, helping to ensure independence from management.

Based on the resolution of the 121st Ordinary General Shareholders' Meeting held on June 12, 2025 concerning remuneration for the members of the Board of Directors (excluding those who are Audit & Supervisory Committee members) of Toyota, the maximum cash compensation was set at 3.0 billion yen per year (of which, the maximum amount payable to outside members of the Board of Directors is 0.3 billion yen per year). Additionally, it was further resolved that the maximum share compensation for members of the Board of Directors (excluding outside members of the Board of Directors and those who are Audit & Supervisory Committee members) was set at 4.0 billion yen per year. The number of members of the Board of Directors (excluding those who are Audit & Supervisory Committee members) to which such resolutions at the 121st Ordinary General Shareholders' Meeting related was six (including two outside members of the Board of Directors).

The total amount of remuneration for members of the Board of Directors who are Audit & Supervisory Committee members is set at no more than 360 million yen per year based on a resolution at the 121st Ordinary General Shareholders' Meeting held on June 12, 2025. The number of members of the Board of Directors who are Audit & Supervisory Committee members as resolved at the Ordinary General Shareholders' Meeting is four (including three outside members of the Board of Directors).

The amount of remuneration for each member of the Board of Directors (excluding those who are Audit & Supervisory Committee members) and the remuneration system are decided by the Board of Directors and the "Executive Compensation Meeting," a majority of the members of which are outside members of the Board of Directors, in order to ensure the independence of the decisions. The members of the "Executive Compensation Meeting" are Yoichi Miyazaki (Chairman), Executive Vice President and a member of the Board of Directors, and Shigeaki Okamoto and Kumi Fujisawa, each an outside member of the Board of Directors.

Note:

1. Yoichi Miyazaki, Executive Vice President and a member of the Board of Directors, replaced Shigeru Hayakawa, Vice Chairman of the Board of Directors, as Chairman of the Executive Compensation Meeting upon the conclusion of the 121st Ordinary General Shareholders' Meeting held on June 12, 2025. In addition, Shigeru Hayakawa retired as Vice Chairman of the Board of Directors upon the conclusion of the 121st Ordinary General Shareholders' Meeting.
2. The members of the Executive Compensation Meeting were changed from Ikuro Sugawara, Sir Philip Craven, Masahiko Oshima and Emi Osono, each an outside member of the Board of Directors, to Shigeaki Okamoto and Kumi Fujisawa, each an outside member of the Board of Directors. Ikuro Sugawara, Sir Philip Craven and Emi Osono retired as outside members of the Board of Directors, and Masahiko Oshima, an outside member of the Board of Directors, assumed the office of member of the Board of Directors who is an Audit & Supervisory Committee member, as of the conclusion of the 121st Ordinary General Shareholders' Meeting held on June 12, 2025.
3. The amount of remuneration for each outside member of the Board of Directors (excluding those who are Audit & Supervisory Committee members) and the amount of remuneration for each non-outside member (excluding those who are Audit & Supervisory Committee members) of the Board of Directors were determined at conventions of the Executive Compensation Meeting held in May 2025 and April 2026, respectively.

The Board of Directors resolves the policy for determining remuneration for and other payments to each member of the Board of Directors (excluding those who are Audit & Supervisory Committee members) and the executive remuneration system as well as the total amount of remuneration for FY2026, and delegates the determination of the amount of remuneration for each member of the Board of Directors to the Executive Compensation Meeting. The Executive Compensation Meeting reviews the remuneration system for members of the Board of Directors and senior management on which it will consult with the Board of Directors and determines the amount of remuneration for each member of the Board of Directors (excluding those who are Audit & Supervisory Committee members), taking into account factors such as corporate performance as well as individual job responsibilities and performance, in accordance with the policy for determining remuneration for and other payments to each member of the Board of Directors (excluding those who are Audit & Supervisory Committee members) established by the Board of Directors. The Board of Directors considers that such decisions made by the Executive Compensation Meeting are in line with the policy on determining remuneration and other payments for each member of the Board of Directors (excluding those who are Audit & Supervisory Committee members).

Remuneration for members of the Board of Directors who are Audit & Supervisory Committee members is determined by the members of the Board of Directors who are Audit & Supervisory Committee members within the scope determined by resolution of the shareholders' meeting.

FY2026 compensation was discussed and determined at the Executive Compensation Meetings held in May, July, October, November and December 2025 and January, February, March and April 2026. Remuneration for members of the Board of Directors (excluding those who are Audit & Supervisory Committee members) was determined with the unanimous consent of the Executive Compensation Meeting members.

<Major discussions made at the Executive Compensation Meetings>

- Compensation levels by position and duties
- FY2026 KPI evaluation
- Determination of individual compensation amount

b. Method of Determining Performance-based Remuneration (Bonus and Share Compensation)

1) Directors with Japanese citizenship (excluding outside members of the Board of Directors and members of the Board of Directors who are Audit & Supervisory Committee members)

TMC sets the total amount of compensation that each member of the Board of Directors receives annually ("Annual Total Remuneration") at an appropriate level based on position and duties by referencing compensation levels benchmarked against global companies selected based on the size of each person's role and other factors.

TMC makes sure that STI (short term incentive) and LTI (long term incentive) account for around 20% and 50% of the Annual Total Remuneration, respectively, and performance-based remuneration, which is STI and LTI combined, account for around 70%. STI is provided in the form of cash compensation based on "consolidated operating income," "fluctuation of TMC's market capitalization*," and "individual performance evaluation." LTI is provided in the form of share compensation based on "multiple financial indicators," the "non-financial indicator," and "individual performance evaluation." In addition, there are cases where LTI may be paid in cash to retiring members of the Board of Directors (excluding outside members of the Board of Directors and members of the Board of Directors who are Audit & Supervisory Committee members) and members of the Board of Directors (excluding outside members of the Board of Directors and members of the Board of Directors who are Audit & Supervisory Committee members) who do not reside in Japan.

* Calculated by multiplying the closing price of TMC's common stock on the Tokyo Stock Exchange by the number of shares issued after deducting the number of shares of treasury stock

<Composition of Compensation>

Type of Remuneration	% of Total Remuneration	Remuneration Method	Concept
Base compensation*	Around 30%	Cash compensation	The percentage of total remuneration represented by LTI is designed to increase as an individual's roles and duties become greater.
STI (Short Term Incentive)	Around 20%	Cash compensation	
LTI (Long Term Incentive)	Around 50%	Share compensation	

* Fringe benefits and various allowances (e.g., a certain monetary payment that may be made following the retirement of a member of the Board of Directors who retires due to death, determined by taking into comprehensive consideration the role, duties, and other relevant factors of such director) may be provided to members of the Board of Directors within an appropriate range.

<Concept of Performance Evaluating Indicators>

STI	Financial indicators	(1) Consolidated operating income (single year)	Indicator for evaluating TMC's efforts based on short-term business performance
		(2) Fluctuation of TMC's market capitalization	Corporate value indicator for shareholders and investors to evaluate TMC's efforts
	Individual performance evaluation		Qualitative evaluation of performance of each member of the Board of Directors
LTI	Financial indicators	(3) Consolidated operating income (multiple years)	Indicator for evaluating TMC's medium- to long-term efforts based on business performance
		(4) Total shareholder return	Corporate value indicator for shareholders and investors to evaluate TMC's medium- to long-term efforts
		(5) Return on equity	
	Non-financial indicator	(6) Progress of efforts to resolve sustainability issues	Indicator for evaluating TMC's medium- to long-term efforts based on the degree of corporate value enhancement
	Individual performance evaluation		Qualitative evaluation of performance of each member of the Board of Directors

<Method and Reference Value for Each Performance Evaluating Indicator and Evaluation Result>

STI	Evaluation Weight	Evaluation Method	Reference Value	Evaluation Result
(1) Consolidated operating income (single year)	70%	Evaluate the degree of attainment of consolidated operating income in FY2026, using the average consolidated operating income of TMC over the last 10 fiscal years as a reference value (set in 2023)	2.5 trillion yen	134%
(2) Fluctuation of TMC's market capitalization	30%	Comparatively evaluate the fluctuation of TMC's market capitalization for FY2026 (average from January through March), using the market capitalization of TMC and TOPIX for FY2025 (average from January through March) as reference values	TMC: 36.1 trillion yen TOPIX: 2,709.83	

LTI	Evaluation Weight	Evaluation Method	Reference Value	Evaluation Result
(3) Consolidated operating income (multiple years)	35%	Evaluate the degree of attainment of consolidated operating income for the last three fiscal years, including FY2026, using the average consolidated operating income of TMC over the last 10 fiscal years as a reference value (set in 2023)	2.5 trillion yen	130%
(4) Total shareholder return	17.5%	Comparatively evaluate TMC's total shareholder return, using the rate of change calculated by dividing the sum of the stock price of TMC on the last day of FY2026 and the cumulative amount of dividend per share during the period from the fiscal year that is four years before FY2026 through FY2026 by the stock price on the last day of the fiscal year that is five years before FY2026 and the rate of change in TOPIX Net Total Return calculated in the same manner as reference values	TOPIX: 202.2%	
(5) Return on equity	17.5%	Comparatively evaluate TMC's return on equity for FY2026 using the levels recommended by the Ito Review as reference values	8%	
(6) Progress of efforts to resolve sustainability issues	30%	Comprehensively evaluate quantitative and qualitative KPIs (amount of reduction in GHG emissions, employee engagement survey and governance) that are linked to business activities and established based on six materiality themes*	For each KPI, principally assessed based on the average over the preceding five-year period	

* Expanding the Value of Mobility, Safety & Reliability, Coexistence of Humanity & the Earth, Supporting the Community & Employment, Active Contribution by All, Strong Production & Business Operation.

<Concept of Individual Performance Evaluation>

For the determination of Annual Total Remuneration, the STI base amount and the LTI base amount, which reflect the performance evaluation results of financial indicators and the non-financial indicator, are subject to adjustment based on individual performance evaluation. The evaluation takes into account various factors, such as initiatives (including the ESG perspective) based on the Toyota Philosophy* and initiatives toward medium- to long-term corporate value enhancement, as well as trust from his or her peers and contribution to the promotion of human resources development. The range of adjustments based on individual performance evaluations is set within the range of 50% above or below the STI base amount and the LTI base amount, which reflect the performance evaluation results of financial indicators and the non-financial indicator, commensurate with position and job responsibilities. The amount of performance-based remuneration for each Member of the Board of Directors is calculated based on evaluation results. Given the huge responsibilities of the Chairman of the Board of Directors, the Vice Chairman of the Board of Directors, and the President and Member of the Board of Directors, their remuneration is adjusted solely based on company-wide performance evaluations, and does not reflect individual performance evaluations.

* Please see the "Toyota Philosophy".

2) Directors with foreign citizenship (excluding outside members of the Board of Directors and members of the Board of Directors who are Audit & Supervisory Committee members)

Fixed remuneration and performance-based remuneration are set based on the remuneration levels and structures that allow TMC to secure and retain talented personnel. Annual Total Remuneration levels as well as the percentages of fixed remuneration and performance-based remuneration in total remuneration are set taking into account each member's job responsibilities and the remuneration standards of the entity for which such member previously worked (application determined individually). Performance-based remuneration consists of STI and LTI as is the case with directors with Japanese citizenship (excluding outside members of the Board of Directors and members of the Board of Directors who are Audit & Supervisory Committee members). The amounts of STI and LTI change in the same manner by reflecting STI and LTI performance evaluating indicators set for directors with Japanese citizenship (excluding outside members of the Board of Directors and members of the Board of Directors who are Audit & Supervisory Committee members) and individual performance evaluation results. In addition, there are cases where we provide income tax compensation for certain members of the Board of Directors in light of the difference in income tax rates with those of their former affiliations.

c. Share Compensation System

1) Restricted share compensation plan

TMC's Board of Directors resolves on share compensation within the maximum share compensation amount of 4.0 billion yen per year (with the aggregate number of TMC's common shares to be allotted to members of the Board of Directors of TMC, excluding outside members of the Board of Directors and members of the Board of Directors who are Audit & Supervisory Committee members, to be subject to a maximum of 4 million shares per year in total) that was established at the 121st Ordinary General Shareholders' Meeting held on June 12, 2025. The overview of the share compensation is as follows.

Eligible persons	Members of the Board of Directors of TMC (excluding outside members of the Board of Directors and members of the Board of Directors who are Audit & Supervisory Committee members)
Total amount of the share compensation	Maximum of 4.0 billion yen per year (the eligible members of the Board of Directors will make an in-kind contribution of all monetary claims granted within the said amount to receive delivery of the common stock to be issued or disposed of for the allotment)
Amount of the share compensation payable to each member of the Board of Directors	Set each year as part of performance-based remuneration considering factors such as corporate results, duties, and performance
Type of shares to be allotted and method of allotment	Issue or disposal of common stock (with transfer restrictions under an allotment agreement)
Total number of shares to be allotted	Maximum of 4 million shares per year in total to eligible members of the Board of Directors (provided, however, that if a stock split, including a gratis allotment, or a reverse stock split of TMC's common shares is carried out after June 12, 2025, or in case of events that otherwise require an adjustment to the total number of TMC's common shares to be issued or disposed of as restricted share compensation, such total number of shares will be adjusted to a reasonable extent)
Amount to be paid	Determined by the Board of Directors of TMC based on the closing price of TMC's common stock on the Tokyo Stock Exchange on the business day prior to each resolution of the Board of Directors, within a range that is not particularly advantageous to eligible members of the Board of Directors
Transfer restriction period	A period of between three and fifty years, as predetermined by the Board of Directors of TMC
Conditions for removal of transfer restrictions	Restrictions will be removed upon the expiration of the transfer restriction period. However, restrictions will also be removed in the case of expiration of the term of office, death, or other legitimate reasons.
Gratis acquisition by TMC	TMC will be able to acquire all allotted shares without consideration in the case of violations of laws and regulations or other reasons specified by the Board of Directors of TMC during the transfer restriction period.

2) Restricted share unit plan

If an Eligible Member of the Board of Directors does not reside in Japan at the time of receiving an allotment of restricted shares, Toyota may grant restricted share units instead of the restricted shares above to relieve the recipients from the burden of compliance with laws and regulations in their country of residence and tax disadvantages. The only conditions different from Toyota's restricted share compensation plan are that the delivery of common shares will be upon the expiration of a period equivalent to the transfer restriction period and that in the event of the death of an Eligible Member of the Board of Directors, it will be a payment of money to the successors of members of the Board of Directors of Toyota in lieu of an issuance of common shares. Both the restricted share compensation plan and the restricted share unit plan shall be managed together within the total amount of share compensation applicable.

In some cases, share compensation for a retiring Eligible Member of the Board of Directors may be allotted to them without any transfer restrictions. In addition, share compensation may be paid in cash to a retiring Eligible Member of the Board of Directors or an Eligible Member of the Board of Directors who does not reside in Japan.

d. Clawback rule

TMC introduced a clawback rule in November 2023. Under this rule, if TMC is required, in connection with financial reporting requirements under applicable laws and regulations, to restate its past financial statements, TMC will, subject to certain conditions, mandatorily recover the resulting overpaid portion of performance-based remuneration from incumbent or retired members of the Board of Directors who received such remuneration. The clawback rule does not apply to members of the Board of Directors who retired from office before its introduction.

The compensation that is subject to clawback is the whole or part of performance-based remuneration, including share compensation, that has been paid based on financial statements before restatement, and the clawback applies to the three fiscal years ended immediately before the day on which the restatement of financial statements is required. The management and operation of this rule, including the identification of remuneration, periods, and individuals who are subject to clawback, are conducted by the Executive Compensation Meeting.

2) Amount of Compensation, the Amount of Compensation by Type of Compensation and the Number of Eligible Executives by Category of Executives

Eligible Executives by Category of Executives					
Category	Number of eligible executives	Amount of compensation by type (million yen)			Amount of compensation (million yen)
		Base compensation	Performance-based compensation		
			Bonus	Share compensation	
Members of the Board of Directors (excl. Directors who are Audit & Supervisory Committee Members) (of which, outside members of the Board of Directors)	12 (6)	932 (101)	1,206	2,005* (521 thousand shares)	4,143 (101)
Members of the Board of Directors who are Audit & Supervisory Committee Members (of which, outside members of the Board of Directors)	4 (3)	194 (104)	—	—	194 (104)
Audit & Supervisory Board members (of which, outside Audit & Supervisory Board members)	6 (3)	80 (28)	—	—	80 (28)
Total	22	1,206	1,206	2,005* (521 thousand shares)	4,416

Notes:

- Compensation for members of the Board of Directors (excluding Directors who are Audit & Supervisory Committee Members) includes compensation for members of the Board of Directors prior to the transition to a company with an Audit & Supervisory Committee, including five members who retired during FY2026.
Compensation for members of the Board of Directors who are Audit & Supervisory Committee Members relates to the period after the transition to a company with an Audit & Supervisory Committee, while compensation for Audit & Supervisory Board members relates to the period prior to the transition to a company with an Audit & Supervisory Committee.
- The amount of cash compensation payable to members of the Board of Directors (excluding Directors who are Audit & Supervisory Committee Members) has been set at a maximum total of 3.0 billion yen per year (of which, the maximum amount payable to outside members of the Board of Directors is 0.3 billion yen per year) and the amount of share compensation has been set at a maximum total of 4.0 billion yen per year, by resolution at the 121st Ordinary General Shareholders' Meeting held on June 12, 2025. Cash compensation consists of monthly compensation and bonuses. The amount of compensation payable to Directors who are Audit & Supervisory Committee Members has been set at a maximum total of 0.36 billion yen per year by the resolution of the 121st Ordinary General Shareholders' Meeting held on June 12, 2025.
- Performance-based compensation is granted in the amount calculated by multiplying the closing price of common stock on the date immediately before the date of the allotment resolution by the number of shares stated above pursuant to the resolution at the Board of Directors Meeting held on May 8, 2026.
*The amount of share compensation stated above is calculated by multiplying the average price of common stock from April through March of FY2026 by the number of shares resolved, as a reference.

4. Share compensation is to be granted to four individuals, namely Mr. Akio Toyoda, the Chairman of the Board of Directors, Mr. Hiroki Nakajima, Executive Vice President and a Member of the Board of Directors, Mr. Yoichi Miyazaki, Executive Vice President and a Member of the Board of Directors and Mr. Simon Humphries, Operating Officer (compensation for the period during which Mr. Simon Humphries serves as a Member of the Board of Directors). In addition, share compensation is to be paid in cash to Mr. Koji Sato, the Vice Chairman of the Board of Directors, who will retire from his position upon the conclusion of the 122nd Ordinary General Shareholders' Meeting to be held on June 17, 2026.

(3) Status of Outside Members of the Board of Directors

1) Major activities for FY2026

Category	Name	Attendance of Board of Directors meetings (total attended/total held)	Attendance of Audit & Supervisory Committee meetings (total attended/total held)	Attendance of Audit & Supervisory Board meetings (total attended/total held)
Member of the Board of Directors	Shigeaki Okamoto	9/10	—	—
Member of the Board of Directors	Kumi Fujisawa	10/10	—	—
Member of the Board of Directors (Audit & Supervisory Committee Member)	George Olcott	10/10	10/10	4/4
Member of the Board of Directors (Audit & Supervisory Committee Member)	Masahiko Oshima	13/13	10/10	—
Member of the Board of Directors (Audit & Supervisory Committee Member(full-time))	Hiromi Osada	10/10	10/10	4/4

Note: The total number of meetings held varies due to the difference in the dates of assumption of office.

Each outside member of the Board of Directors contributed by giving opinions based on his or her experience and insight.

Mr. Shigeaki Okamoto and Ms. Kumi Fujisawa, members of the Board of Directors (excluding Directors who are Audit & Supervisory Committee Members), played an appropriate role as stated in <Reasons for nomination and expected roles> of Proposed Resolution of the Reference Documents.

Dr. George Olcott, member of the Board of Directors (Audit & Supervisory Committee Member), is an outside member of the Board of Directors who possesses a wealth of experience in international financial markets, including investment banking and asset management, as well as outstanding insight into global management, human resource development, and corporate governance. From an independent standpoint, he led organizational audits rooted in the Toyota value of "genchi-genbutsu" (onsite, hands-on experience) as the chair of the Audit & Supervisory Committee. At the Board of Directors meetings, he actively expressed opinions and, through proactive on-site inspections of overseas sites and subsidiaries and dialogue with executives, provided recommendations on advanced technologies, global management, and risk management from an objective perspective.

Mr. Masahiko Oshima, member of the Board of Directors (Audit & Supervisory Committee Member), is an outside member of the Board of Directors who possesses knowledge of financial markets gained by managing a global financial group, experience in leading sustainability and investor relations, and a track record of rebuilding governance structures at overseas operations. From an independent standpoint, Mr. Masahiko Oshima appropriately fulfilled the responsibilities as an Audit & Supervisory Committee Member. At meetings of the Board of Directors and the Audit & Supervisory Committee, Mr. Masahiko Oshima actively expressed opinions and, through proactive on-site inspections, dialogue with executives, exchanges of views with labor union representatives, and visits to domestic and overseas operations, provided objective and practical recommendations on how the company should address management challenges and communicate with external stakeholders, thereby contributing to the enhancement of supervisory functions.

Ms. Hiromi Osada, member of the Board of Directors (Audit & Supervisory Committee Member (full-time)), is an outside member of the Board of Directors who possesses broad knowledge gained through experience as a journalist covering incidents, judicial affairs, economics, and international affairs, as well as objective analytical skills and a diverse network. From an independent standpoint, Ms. Hiromi Osada led auditing activities as a Audit & Supervisory Committee Member(full-time). At meetings of the Board of Directors and the Audit & Supervisory Committee, Ms. Hiromi Osada actively expressed opinions and, through proactive on-site inspections, dialogue with executives, visits to domestic and overseas operations and subsidiaries, and reports received from each division, accurately shared the information obtained with the Audit & Supervisory Committee, thereby contributing to the enhancement of audit effectiveness by leveraging an external perspective and the execution capability of a full-time member.

2) Details of Limited Liability Agreements
Agreements between the outside members of the Board of Directors or outside Audit & Supervisory Board members and TMC to limit liability as stipulated in Article 423, Paragraph 1 of the Companies Act, with liability limited to the amount stipulated in Article 425, Paragraph 1 of the Companies Act.

4. Status of Accounting Auditor
(1) Name of Accounting Auditor
PricewaterhouseCoopers Japan LLC

(2) Compensation to Accounting Auditor for FY2026

- 1)Total compensation and other amounts paid by TMC for the services provided in Article 2, Paragraph 1 of the Certified Public Accountants Act of Japan
1,107 million yen
- 2)Total amount of cash and other property benefits paid by Toyota
2,408 million yen

- Notes:
- 1. The Audit & Supervisory Committee examined whether the content of the Accounting Auditor's audit plan, its execution of duties, basis for calculating the estimated compensation and others were appropriate, and thereupon agreed on the amount of compensation to the Accounting Auditor.
 - 2. The amount in 1) above includes compensation for audits performed in compliance with the Financial Instruments and Exchange Law.
 - 3. The amount in 2) above includes compensation for advice and consultation concerning accounting matters and information disclosure that are not included in the services provided in Article 2, Paragraph 1 of the Certified Public Accountants Act of Japan.
 - 4. Among principal subsidiaries of TMC, overseas subsidiaries are audited by certified public accountants or audit firms other than PricewaterhouseCoopers Japan LLC.

(3) Policy regarding decisions on the dismissal or non-reappointment of the Accounting Auditor

If an Accounting Auditor falls under any of the items of Article 340, Paragraph 1 of the Companies Act and the Accounting Auditor's dismissal is accordingly deemed to be appropriate, the Audit & Supervisory Committee shall dismiss the Accounting Auditor with the unanimous consent of the Audit & Supervisory Committee Members.

If any event or situation that hinders an Accounting Auditor from appropriately executing its duties is deemed to have occurred, the Audit & Supervisory Committee shall determine the content of a proposal for the dismissal or non-reappointment of the Accounting Auditor to be submitted to the General Shareholders' Meeting.

5. System to Ensure the Appropriateness of Business Operations and Outline of Implementation Status of Such Systems

Basic understanding of system to ensure appropriateness of business operations

TMC will work on developing individuals working at TMC and TMC’s subsidiaries, based on the “Toyota Philosophy,” the "Guiding Principles at Toyota," the "Toyota Code of Conduct," the “Toyota Way 2020,” and the “Toyota Group Vision,” ensuring that each person involved understands and can practice these principles accurately.

In addition, TMC will create an open workplace culture that is closer to the front lines and encourages people to speak up.

TMC will develop a system that "we stop when there is an abnormal situation and improve it," and will continue the same without laxity, based on the concept of the “Toyota Production System (TPS).” By implementing these measures, TMC will ensure the appropriateness of TMC’s business operations.

System to ensure the appropriateness of business operations and outline of implementation status of such systems

TMC has endeavored to establish a system for ensuring the appropriateness of business operations as a corporate group and the proper implementation of that system in accordance with the “Basic Policies on Establishing Internal Controls.” Each business year, TMC inspects the establishment and implementation of internal controls to confirm that the organizational units responsible for implementing internal controls are functioning autonomously and are enhancing internal controls as necessary, and findings from the inspection are reviewed at Governance, Risk Management, and Compliance Committees (GRC Committees) and the Board of Directors’ meetings.

(1) System to ensure that Members of the Board of Directors execute their responsibilities in compliance with relevant laws and regulations and the Articles of Incorporation

[System]

- 1) TMC will make decisions regarding business operations after comprehensive discussions at the Board of Directors' meetings and other meetings of various cross-sectional decision-making bodies. Matters to be decided are properly submitted and discussed at the meetings of those decision-making bodies in accordance with the relevant rules.
- 2) TMC will appropriately discuss significant matters and measures relating to issues such as corporate ethics, compliance and risk management at the GRC Committees or the Board of Directors' meetings, etc.
- 3) TMC will ensure that Members of the Board of Directors act in compliance with relevant laws and regulations and the Articles of Incorporation, based on the Code of Ethics and other explanatory documents that include necessary legal information, which will be presented on occasions such as to members of the Board of Directors when they assume office.

[Implementation status]

- 1) In executing business operations, matters to be discussed are properly presented to the Board of Directors and cross-sectional decision-making bodies in accordance with regulations that identify the matters to be discussed with decision-making bodies. Matters are then comprehensively examined before decisions are made. The following matters require a resolution of the Board of Directors: (1) matters stipulated in the Companies Act and other laws and ordinances, (2) matters stipulated in the Articles of Incorporation, (3) matters delegated for resolution at the General Shareholders’ Meeting, and (4) other material business matters. The following matters are required to be reported to the Board of Directors: (1) status of execution of business operations and other matters stipulated in the Companies Act and other laws and ordinances and (2) other matters deemed necessary by the Board of Directors.
- 2) With the aim of establishing a governance structure that can deliver sustainable growth in accordance with the “Toyota Philosophy,” the “Guiding Principles at Toyota,” and the “Toyota Code of Conduct,” etc., TMC deliberates on important topics pertaining to sustainability, corporate ethics, compliance and risk management as well as responses thereto at the GRC Committees or the Board of Directors’ meetings, etc.
- 3) TMC has stipulated the fundamental provisions to be observed by Members of the Board of Directors and other executives in the “Guiding Principles at Toyota,” the “Toyota Code of Conduct,” the “Code of Ethics,” etc., and all executives have been familiarized with these provisions. The relevant laws and regulations and the Articles of Incorporation that executives are to observe are listed in manuals to make all executives familiarized with those laws, regulations and rules and we conduct compliance education for newly appointed executives.

(2) System to retain and manage information relating to the execution of the duties of Members of the Board of Directors

[System]

Information relating to exercising duties by Members of the Board of Directors shall be appropriately retained and managed by each division in charge pursuant to the laws and regulations and relevant internal rules.

[Implementation status]

In accordance with the relevant internal rules as well as laws and regulations, each organizational unit is required to properly retain and manage materials used by decision making bodies, minutes of meetings, and other information needed for the execution of duties by Members of the Board of Directors. TMC has established global systems and mechanisms for addressing full range of information security issues, including the management of confidential information, and regularly conducts inspections of progress being made in this regard by TMC and its subsidiaries.

(3) Rules and systems related to the management of risk of loss

[System]

- 1) TMC will properly manage the capital fund through its budgeting system and other forms of control, conduct business operations, and manage the budget, based on the authorities and responsibilities in accordance with the "Ringi" system (effective consensus-building and approval system) and other systems. Significant matters will be properly submitted and discussed at the Board of Directors' meeting and other meetings of various bodies in accordance with the standards stipulated in the relevant rules.
- 2) TMC will ensure accurate financial reporting by issuing documentation on the financial flow and the control system, etc., and by properly and promptly disclosing information through the Disclosure Committee. TMC will also disclose non-financial information in a timely and appropriate manner.
- 3) TMC will establish basic regulations regarding risk management, appoint a responsible person for risk management, identify significant risks related to TMC's business activities, and collaborate with each region or subsidiary to implement measures against those risks.
- 4) As a precaution against events such as natural disasters, TMC will prepare manuals, conduct emergency drills, arrange risk diversification and insurance, etc. as needed.

[Implementation status]

- 1) Budget is allocated to each organizational unit assigned to oversee each expense item, such as general expenses, research and development expenses, and capital expenditures, and is managed in accordance with the earnings plan. Significant matters are properly submitted for discussion in accordance with standards in the rules stipulating the matters to be discussed at the Board of Directors and other decision-making bodies.
- 2) To ensure accurate financial reporting, commentaries are prepared on financial information collected to prepare consolidated financial reports, and these are distributed to subsidiaries. To ensure the timely and proper disclosure of information, information is collected through the Disclosure Committee, where decisions on the need for disclosure are made. Processes of TMC and its key subsidiaries are documented as required by law, and the effectiveness of internal control systems with respect to financial reporting is evaluated. The effectiveness of the disclosure process is also evaluated.
- 3) TMC has appointed a Chief Risk Officer (CRO) charged with global risk management. The CRO is working to prevent and mitigate the impact of risks that could arise in TMC's global business activities.

Beneath the CRO are regional CROs appointed to establish the risk management structure in specific regions. At head office departments (such as Accounting and Purchasing), function-based risk management is assigned to chief officers and risk managers of individual divisions, while at in-house companies, product-based risk management is assigned to the company presidents and risk managers of individual divisions. This structure enables coordination and cooperation between the regional head offices and sections.

In the area of quality, the CQO (Chief Quality Officer) is in charge of each Regional-CQO, and is promoting the improvement of products and services sincerely reflecting customer feedback, as well as the manufacturing that is in compliance with laws and regulations, across the entire company globally. TMC also monitors market developments and establishes and enhances our management structure that responds to quality-related risks.

- 4) To prepare against disaster, Group/Region and each division have formulated business continuity plans (BCPs) for resuming production and restoring systems, among others, and they are continuing to improve these BCPs by conducting regular training (initial responses and restoration efforts) each year. TMC has also adopted a three-pronged approach to business continuity management (BCM) entailing concerted efforts by employees and their families, Toyota Group companies and their suppliers, and TMC.

(4) System to ensure that Members of the Board of Directors exercise their duties efficiently

[System]

- 1) Members of the Board of Directors will promptly determine the management policies based on precise on-the-spot information and, in accordance with Toyota's advantageous "field-oriented" approach, appoint and delegate a high level of authority to officers who take responsibility for business operations in each in-house company, region, function, and process. The responsible officers will proactively compose relevant business plans under their leadership and execute them in a swift and timely manner in order to carry out Toyota's management policies. Members of the Board of Directors will supervise the execution of duties by the responsible officers.
- 2) TMC, from time to time, will make opportunities to listen to the opinions of various experts and stakeholders in each region, and reflect those opinions in TMC's management and corporate activities.

[Implementation status]

- 1) TMC has established product-based in-house companies, and adopted a field-oriented Groupwide organization in which each region, function and process is regarded as a "Group/Region" within which the "in-house companies" and individual divisions of the Group/Region play key roles in executing operations. The Board of Directors makes decisions efficiently by appropriately receiving updates on the company's situation that are in line with the field from the Operating Officers and chief officers, etc. The in-house company presidents and chief officers responsible for business execution are independently formulating and implementing policies for each organizational unit, and the Operating Officers and chief officers, etc. are supervising these efforts.
- 2) TMC has created opportunities to hear opinions from various stakeholders such as external experts in each region to obtain advice and information from an outside perspective, and utilizes them in the consideration of approaches to management and corporate activities.

(5) System to ensure that employees conduct business in compliance with relevant laws and regulations and the Articles of Incorporation

[System]

- 1) TMC will clarify the responsibilities of each organization unit and maintain a basis to ensure continuous improvements in the system.
- 2) TMC will appoint a compliance officer and continuously review the compliance framework to ensure effectiveness. For this purpose, each organization unit shall confirm the effectiveness by conducting self-checks, among others, and report the result to the Board of Directors' meeting, etc.
- 3) TMC will promptly obtain information regarding legal compliance and corporate ethics and respond to problems and questions related to compliance through its hotline called "Toyota Speak Up Line" that TMC established, as well as through other channels.

[Implementation status]

- 1) TMC has worked to "visualize" operations and improve the transparency of responsibility authority by clarifying the responsibilities of each organizational unit and making it available to all employees on the internal site. In addition, TMC fosters a corporate culture of "Continuing Improvement" by "Observing Things Carefully" and discovering problems through education programs for new recruits as well as in personnel-grade-specific education programs.
- 2) TMC has appointed a Chief Compliance Officer (CCO) charged with compliance management. TMC has been providing education to a wide range of employees, beginning with newly hired employees, to ensure that all employees acquire basic knowledge about compliance so as to improve compliance awareness throughout the Company. Functional divisions inspect the response status of each department and report the results to the Board of Directors' meeting, etc.
- 3) TMC has established a hotline such as the "Toyota Speak Up Line" to enable employees to consult with outside attorneys or the relevant internal persons in charge about problems and questions concerning compliance. TMC conducts investigations of the facts and takes necessary measures once informed of an issue. The details of these consultations and outcomes of the measures subsequently taken are reported to the relevant executives at TMC.

(6) System to ensure the appropriateness of operations in the corporate group consisting of TMC and TMC's subsidiaries

[System]

Toyota will share Toyota's management principles with its subsidiaries, and develop and maintain a sound environment of internal controls for the business group. In addition, TMC will manage its subsidiaries in a comprehensive manner appropriate to their positioning by clarifying the roles of the division responsible for the subsidiaries' financing and management and the roles of the division responsible for the subsidiaries' business activities. Those divisions will confirm the legality and appropriateness of the operations of the subsidiaries by exchanging information with those subsidiaries, periodically and as needed.

i. System concerning a report to the corporation on matters relating to the execution of the duties of Members of the Board of Directors, etc. of subsidiaries

TMC will require prior consent of TMC or a report to TMC on important managerial matters of subsidiaries based on the internal rules agreed between TMC and its subsidiaries. The important managerial matters of subsidiaries will be discussed at TMC's Board of Directors' meetings and other meetings in accordance with the standards stipulated in the relevant rules relating to submission of matters to such meetings.

ii. Rules and systems related to the management of risk of loss at subsidiaries

TMC will require its subsidiaries to establish a system to implement initiatives related to the management of risk, such as finance, safety, quality, environment, and natural disasters, and require them to immediately report to TMC on significant risks. TMC will discuss significant matters and measures at the GRC Committees or the Board of Directors' meetings, etc. in accordance with the standards stipulated in the relevant rules relating to submission of matters to such meetings.

iii. System to ensure that Members of the Board of Directors, etc. of subsidiaries exercise their duties efficiently

TMC will require Members of the Board of Directors of its subsidiaries to promptly determine the management policies based on precise on-the-ground information, determine responsibilities, implement appropriate delegation of authority based on the responsibilities, and efficiently conduct business.

iv. System to ensure that Members of the Board of Directors, etc. and employees of subsidiaries conduct business in compliance with relevant laws and regulations and the Articles of Incorporation

TMC will require its subsidiaries to establish a system concerning compliance. TMC will periodically confirm its status and report the result to TMC's Board of Directors' meeting, etc. TMC will promptly obtain information regarding legal compliance and corporate ethics of its subsidiaries and respond to problems and questions related to compliance of its subsidiaries through the whistleblower offices established by its subsidiaries and through the whistleblower office that TMC has established to cover its subsidiaries.

[Implementation status]

TMC has extended the management philosophy and guiding principles to its subsidiaries to foster an adequate internal control environment for our corporate group. TMC clarified roles and tasks relating to subsidiary management and each department is managing the subsidiaries in a comprehensive manner appropriate to their positioning. Furthermore, each fiscal year TMC conducts inspections of subsidiary management by each department, the results of which are confirmed at the Board of Directors' meetings, etc.

- i. TMC is providing direction to ensure that on important managerial matters at its subsidiaries, prior consent is sought from TMC or reports are submitted to TMC in accordance with internal rules agreed upon between TMC and its subsidiaries. Of such important managerial matters, those that have implications for Group operations are discussed at TMC's Board of Directors' meetings in accordance with TMC's standards stipulating matters to be discussed at the Board of Directors.
- ii. TMC is requiring its subsidiaries to establish a system to implement initiatives related to the management of risk, such as finance, safety, quality, environment, and natural disasters, and require them to immediately report to TMC on significant risks through regular communication with the subsidiaries. Significant matters and measures related thereto are discussed at the GRC Committees or the Board of Directors' meetings, etc. in accordance with the standards relating to submission of matters.
- iii. TMC confirms that the organizational structure is reviewed at its subsidiaries to ensure efficient execution of operations, that responsibilities are being determined appropriately, and that authority is being appropriately delegated, and requires improvements to be made as necessary.
- iv. After inspecting whether each subsidiary's systems for compliance are adequate, TMC reports the outcomes of these activities at the Board of Directors' meetings, etc. TMC has distributed to its subsidiaries the financial compliance rules that should be instituted at the subsidiaries. TMC also provides subsidiaries with direction on carrying out regular voluntary inspections to ensure that these rules are permeated into the day-to-day operations of its subsidiaries. In addition, to ensure that the duties performed by directors, etc. of subsidiaries are in compliance with laws and regulations, TMC is working to raise awareness among those directors, etc. of the laws and regulations that they need to comply with, key points for ensuring such compliance, and so on. TMC is made aware of problems and questions related to compliance at its subsidiaries through the whistleblower offices established by its subsidiaries and through the whistleblower office that TMC has established to cover its subsidiaries. Factual investigations are conducted by subsidiaries and relevant divisions of TMC, and necessary measures, including corrective measures and reporting to relevant executives, are taken.

(7) Systems to ensure that audits by the Audit & Supervisory Committee are conducted effectively

[System]

- 1) To assist the duties of the Audit & Supervisory Committee, TMC has established the Audit & Supervisory Committee Office and has assigned full-time staff to support this function. The said employees must follow the directions and orders from the Audit & Supervisory Committee, and any changes in its personnel will require prior consent of the Audit & Supervisory Committee or Audit & Supervisory Committee Members selected by the Audit & Supervisory Committee. In addition, regarding the expenses necessary for the Audit & Supervisory Committee and the Audit & Supervisory Committee Members to execute their duties, TMC will take appropriate budgetary steps. TMC will also pay for expenses that become necessary as a result of circumstances that were not expected at the time of the taking of budgetary steps.

- 2) Members of the Board of Directors (excluding Directors who are Audit & Supervisory Committee Members) and employees will report on business execution etc. upon requests by the Audit & Supervisory Committee periodically and as needed, and will immediately report to the Audit & Supervisory Committee any fact discovered that may cause significant damage to TMC or its subsidiaries. TMC will have directors, etc. of its subsidiaries report to the Audit & Supervisory Committee as needed, and will also report to the Audit & Supervisory Committee on the significant matters that have been reported to the whistleblower offices established by TMC or its subsidiaries. TMC maintains internal rules stipulating that a person who has made a report to the Audit & Supervisory Committee will not receive unfair treatment due to the making of said report.
- 3) TMC will ensure that the Audit & Supervisory Committee Members attend major meeting, that the Audit & Supervisory Committee has access to important Company documents, and that the Accounting Auditor and Internal Audit Division report to the Audit & Supervisory Committee periodically and as needed, and will also ensure opportunities to directly appoint external experts as necessary.

[Implementation status]

- 1) TMC has established the Audit & Supervisory Committee Office and has assigned full-time staff to support this function. Prior consent of an Audit & Supervisory Committee Member selected by the Audit & Supervisory Committee is obtained for organizational changes to and personnel of the Audit & Supervisory Committee Office. TMC has taken appropriate budgetary steps at the beginning of the fiscal year as part of ordinary corporate procedures for expenses deemed necessary by the Audit & Supervisory Committee and the Audit & Supervisory Committee Members to execute their duties. TMC also pays for expenses that become necessary as a result of circumstances that were not expected when the budgetary steps were taken.
- 2) Members of the Board of Directors (excluding Directors who are the Audit & Supervisory Committee Members), employees, and TMC's subsidiaries are required to properly report on the status of business execution to the Audit & Supervisory Committee, and to immediately report to the Audit & Supervisory Committee any fact discovered that may cause significant damage to TMC or its subsidiaries. TMC reports to the Audit & Supervisory Committee on the matters reported to or consulted with the hotline called "Toyota Speak Up Line," the whistleblower office that TMC has established to cover its subsidiaries, and the whistleblower offices established by its subsidiaries. TMC has established and disseminated provisions in its rules on whistleblowing to ensure that a person who has made a report to the Audit & Supervisory Committee will not receive unfair treatment due to the making of said report.
- 3) In addition to establishing a system whereby Audit & Supervisory Committee Members can attend meetings of executive bodies that deliberate and decide on important projects, TMC ensures that important company documents requested by the Audit & Supervisory Committee are made available to them. TMC also arranges for opportunities for the Accounting Auditor and the Internal Audit Division to report to the Audit & Supervisory Committee at its meetings and other meetings convened as necessary.

Consolidated Financial Statements

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

(Amounts are rounded to the nearest million yen)			(Amounts are rounded to the nearest million yen)		
	FY2026 (As of March 31, 2026)	FY2025 (Reference) (As of March 31, 2025)		FY2026 (As of March 31, 2026)	FY2025 (Reference) (As of March 31, 2025)
Assets			Liabilities		
Current assets	42,824,081	37,078,676	Current liabilities	33,605,019	29,434,220
Cash and cash equivalents	12,659,622	8,982,404	Trade accounts and other payables	5,856,945	5,527,347
Trade accounts and other receivables	3,795,986	3,679,722	Short-term and current portion of long-term debt	17,581,104	15,829,516
Receivables related to financial services	13,478,474	11,453,249	Accrued expenses	2,112,571	1,827,933
Other financial assets	3,982,445	6,935,759	Other financial liabilities	2,384,008	1,869,117
Inventories	5,134,996	4,598,232	Income taxes payable	711,675	505,500
Income tax receivable	235,425	216,528	Liabilities for quality assurance	2,097,943	1,965,748
Other current assets	1,520,330	1,212,783	Provisions	431,191	413,352
Subtotal	40,807,277	37,078,676	Other current liabilities	1,735,034	1,495,707
Assets held for sale	2,016,804	—	Subtotal	32,910,472	29,434,220
Non-current assets	62,698,250	56,522,674	Liabilities directly associated with assets held for sale	694,547	—
Investments accounted for using the equity method	5,342,548	5,798,051	Non-current liabilities	30,897,244	27,288,217
Receivables related to financial services	25,488,182	22,171,786	Long-term debt	25,624,365	22,963,363
Other financial assets	11,135,799	9,882,841	Other financial liabilities	1,157,413	435,594
Property, plant and equipment	17,067,365	15,333,693	Retirement benefit liabilities	1,022,483	1,019,568
Land	1,351,625	1,428,122	Deferred tax liabilities	1,584,505	1,659,433
Buildings	6,284,907	6,170,063	Provisions	498,463	301,103
Machinery and equipment	17,509,377	16,621,243	Other non-current liabilities	1,010,015	909,156
Vehicles and equipment on operating leases	9,705,647	8,051,945	Total liabilities	64,502,263	56,722,437
Construction in progress	1,719,808	1,596,145	Shareholders' equity		
Less - Accumulated depreciation and impairment losses	(19,504,000)	(18,533,826)	Total Toyota Motor		
Right of use assets	901,232	583,068	Corporation shareholders' equity	39,918,854	35,924,826
Intangible assets	1,392,755	1,363,266	Common stock	397,050	397,050
Deferred tax assets	555,596	517,869	Additional paid-in capital	456,742	492,368
Other non-current assets	814,773	872,101	Retained earnings	38,709,858	35,841,218
Total assets	105,522,331	93,601,350	Other components of equity	4,544,019	3,610,133
			Other comprehensive income associated with assets held for sale	266,596	—
			Treasury stock	(4,455,410)	(4,415,943)
			Non-controlling interests	1,101,214	954,088
			Total shareholders' equity	41,020,068	36,878,913
			Total liabilities and shareholders' equity	105,522,331	93,601,350

Consolidated Financial Statements

CONSOLIDATED STATEMENT OF INCOME

(Amounts are rounded to the nearest million yen)		
	FY2026 (April 1, 2025 through March 31, 2026)	FY2025 (April 1, 2024 through March 31, 2025)
Sales revenues	50,684,952	48,036,704
Sales of products	45,865,949	43,598,877
Financial services	4,819,003	4,437,827
Costs and expenses	46,918,736	43,241,118
Cost of products sold	39,141,418	35,510,157
Cost of financial services	3,079,794	2,948,509
Selling, general and administrative	4,697,524	4,782,452
Operating income	3,766,216	4,795,586
Share of profit (loss) of investments accounted for using the equity method	552,742	591,219
Other finance income	594,243	556,700
Other finance costs	(86,746)	(190,711)
Foreign exchange gain (loss), net	400,780	705,292
Other income (loss), net	(74,239)	(43,497)
Income before income taxes	5,152,996	6,414,590
Income tax expense	1,167,234	1,624,835
Net income	3,985,761	4,789,755
Net income attributable to		
Toyota Motor Corporation	3,848,098	4,765,086
Non-controlling interests	137,664	24,670
Net income	3,985,761	4,789,755

Consolidated Financial Statements

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FY2026

(April 1, 2025 through March 31, 2026)

(Amounts are rounded to the nearest million yen)

	Common stock	Additional paid-in capital	Retained earnings	Other components of equity	Other comprehensive income associated with assets held for sale	Treasury stock	Toyota Motor Corporation shareholders' equity	Non-controlling interests	Total shareholders' equity
Balances at April 1, 2025	397,050	492,368	35,841,218	3,610,133	—	(4,415,943)	35,924,826	954,088	36,878,913
Comprehensive income									
Net income	—	—	3,848,098	—	—	—	3,848,098	137,664	3,985,761
Other comprehensive income, net of tax	—	—	—	1,459,998	—	—	1,459,998	69,946	1,529,944
Total comprehensive income	—	—	3,848,098	1,459,998	—	—	5,308,095	207,610	5,515,705
Transactions with owners and other									
Dividends paid	—	—	(1,238,974)	—	—	—	(1,238,974)	(125,416)	(1,364,389)
Repurchase of treasury stock	—	—	—	—	—	(39,975)	(39,975)	—	(39,975)
Reissuance of treasury stock	—	1,358	—	—	—	508	1,866	—	1,866
Retirement of treasury stock	—	—	—	—	—	—	—	—	—
Equity transactions and other	—	(36,984)	—	—	—	—	(36,984)	64,932	27,948
Total transactions with owners and other	—	(35,626)	(1,238,974)	—	—	(39,467)	(1,314,067)	(60,483)	(1,374,550)
Reclassification to retained earnings	—	—	259,516	(259,516)	—	—	—	—	—
Transfer to other comprehensive income associated with assets held for sale	—	—	—	(266,596)	266,596	—	—	—	—
Balances at March 31, 2026	397,050	456,742	38,709,858	4,544,019	266,596	(4,455,410)	39,918,854	1,101,214	41,020,068

FY2025 (Reference)

(April 1, 2024 through March 31, 2025)

(Amounts are rounded to the nearest million yen)

	Common stock	Additional paid-in capital	Retained earnings	Other components of equity	Treasury stock	Toyota Motor Corporation shareholders' equity	Non-controlling interests	Total shareholders' equity
Balances at April 1, 2024	397,050	491,802	32,795,365	4,503,756	(3,966,982)	34,220,991	1,018,347	35,239,338
Comprehensive income								
Net income	—	—	4,765,086	—	—	4,765,086	24,670	4,789,755
Other comprehensive income, net of tax	—	—	—	(753,264)	—	(753,264)	7,233	(746,031)
Total comprehensive income	—	—	4,765,086	(753,264)	—	4,011,822	31,903	4,043,724
Transactions with owners and other								
Dividends paid	—	—	(1,132,329)	—	—	(1,132,329)	(127,232)	(1,259,560)
Repurchase of treasury stock	—	—	—	—	(1,179,043)	(1,179,043)	—	(1,179,043)
Reissuance of treasury stock	—	1,356	—	—	866	2,222	—	2,222
Retirement of treasury stock	—	(1,953)	(727,264)	—	729,217	—	—	—
Equity transactions and other	—	1,163	—	—	—	1,163	31,069	32,232
Total transactions with owners and other	—	567	(1,859,593)	—	(448,961)	(2,307,987)	(96,162)	(2,404,149)
Reclassification to retained earnings	—	—	140,359	(140,359)	—	—	—	—
Balances at March 31, 2025	397,050	492,368	35,841,218	3,610,133	(4,415,943)	35,924,826	954,088	36,878,913

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

*Amounts are rounded to the nearest million yen unless otherwise stated.

[Significant matters pertaining to the preparation of consolidated financial statements]

1. Number of consolidated subsidiaries and associates accounted for by the equity method:

TMC has 602 consolidated subsidiaries and 159 associates accounted for by the equity method.

2. Basis of consolidated financial statements:

TMC's consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS), pursuant to the provision of Article 120, Paragraph 1 of the Ordinance on Accounting of Companies.

Also, pursuant to the provision of the latter part of the said paragraph, certain disclosure items required under IFRS are omitted in the consolidated financial statements.

3. Standards and methods of valuation of financial assets:

TMC and its consolidated subsidiaries as a group (collectively, "Toyota") initially recognizes financial assets when it becomes a party to a contract and classifies financial assets into "financial assets measured at amortized cost," "debt and equity financial assets measured at fair value through other comprehensive income" or "financial assets measured at fair value through profit or loss." The sale or purchase of financial assets that occurred in the normal course of business are recognized and derecognized at the trade date.

4. Standards and methods of valuation of inventories:

Inventories are valued at cost, not in excess of net realizable value. The cost of inventories is determined principally by using the weighted-average method.

5. Depreciation of property, plant and equipment and amortization of intangible assets:

Depreciation of property, plant and equipment is calculated on the straight-line method. An intangible asset with a finite useful life is amortized using the straight-line method.

6. Standards of accounting for provisions:

The amounts of liabilities for quality assurance are recognized primarily based on historical experience of repair costs and product failures.

Allowance for doubtful accounts and credit losses are recognized primarily based on the frequency of occurrence and loss severity. Retirement benefit liabilities are recognized based on defined benefit obligations measured by actuarial calculations less the fair value of plan assets.

7. Standards of accounting for revenues and expenses:

In the automotive operations, performance obligations are considered to be satisfied when completed vehicles and parts are delivered to the agreed locations with dealers. For parts for production, it is when they are loaded on a ship or delivered to manufacturing companies. We do not have any material significant payment terms as payment is received at or shortly after the point of sale.

Toyota's sales incentive programs principally consist of cash payments to dealers calculated based on total vehicle volume or vehicle unit sales of certain models sold by a dealer during a certain period of time. Toyota accrues these incentives as revenue reductions upon the sale of a vehicle corresponding to the program by the amount determined in the related incentive program utilizing the most likely outcome method.

The sale of certain vehicles includes a contractual right, which entitles customers to free vehicle maintenance. We use an observable price to determine the stand-alone selling price for separate performance obligations or a cost plus margin approach when one is not available. Such revenues from free maintenance contracts are deferred and recognized as revenue over the period of the contract in proportion to the costs expected to be incurred in satisfying the obligations under the contract.

Revenues from the sales of vehicles under which Toyota conditionally guarantees the minimum resale value are recognized on a pro rata basis from the date of sale to the first exercise date of the guarantee in accordance with lease accounting. The underlying vehicles of these transactions are recorded as assets and are depreciated in accordance with Toyota's depreciation policy.

Interest income from financial services is recognized using the effective interest method. Revenues from operating leases are recognized on a straight-line basis over the lease term.

If the period between satisfaction of the performance obligation and receipt of consideration is expected to be within one year or less, as a practical expedient, we do not adjust the promised amount of consideration for the effects of a significant financing component.

Revenue is recognized net of any taxes collected from customers and subsequently remitted to governmental authorities.

[Changes in Presentation]

(Consolidated statement of financial position)

Provisions, which were included in "Other current liabilities" and "Other non-current liabilities" for the year ended March 31, 2025, have been reclassified and presented as separate line items for the year ended March 31, 2026, due to the increased materiality and for the purpose of providing a clearer presentation of the financial position.

To reflect this change in presentation, amounts for the year ended March 31, 2025 have also been reclassified and presented accordingly.

[Accounting estimates]

Of the items recognized through accounting estimates in the consolidated financial statements for the year ended March 31, 2026, those that may have significant effects on the consolidated financial statements for the following year March 31, 2027 are as follows:

1. Liabilities for quality assurance 2,097,943 million yen

Liabilities for quality assurance mainly represent management's best estimate, at the time products are sold, of the total costs that Toyota will incur to repair or replace product parts that fail while still under warranty, as well as the costs of recalls and other safety measures.

The amount of liabilities for quality assurance is estimated primarily based on currently available information such as historical experience of repair costs and product failures.

2. Allowance for credit losses on finance receivables 502,743 million yen

Retail receivables and finance lease receivables consist of retail installment sales contracts secured by passenger cars and commercial vehicles.

The allowance for credit losses on finance receivables is measured at the portfolio level, based on a systematic, ongoing review and evaluation performed as part of the credit risk evaluation process, historical loss experience, the size and composition of the portfolios, current economic events and conditions, the estimated fair value and adequacy of collateral, forward-looking information including movements of the world economy and other pertinent factors.

[Consolidated statement of financial position]

1. Allowance for doubtful accounts 117,860 million yen
Allowance for credit losses 502,743 million yen

2. Components of other components of equity
Exchange differences on translating foreign operations 3,435,012 million yen
Net changes in revaluation of financial assets measured at fair value through other comprehensive income 1,109,007 million yen

3. Assets pledged as collateral 10,999,469 million yen

4. Guarantees 1,553,327 million yen

[Consolidated statement of changes in equity]

1. Shares of common stock issued and outstanding as of March 31, 2026

15,794,987,460 shares

2. Dividends from surplus

(1) Cash dividends

Resolutions	Type of shares	Total cash dividends	Dividends per share	Record date	Effective date
Directors' Meeting held on May 8, 2025	Common stock	652,446 million yen	50.0 yen	March 31, 2025	May 26, 2025
Directors' Meeting held on November 5, 2025	Common stock	586,527 million yen	45.0 yen	September 30, 2025	November 26, 2025

(2) Dividends of which record date falls in the year ended March 31, 2026 and effective date falls in the year ending March 31, 2027

Scheduled to be resolved	Type of shares	Total cash dividends	Dividends per share	Record date	Effective date
Directors' Meeting held on May 8, 2026	Common stock	651,697 million yen	50.0 yen	March 31, 2026	May 26, 2026

[Financial instruments]

1. Matters pertaining to the status of financial instruments

Toyota has certain financial instruments, which arose in the normal course of business, such as marketable securities and finance receivables. Toyota uses derivative financial instruments to manage mainly the exposures to fluctuations in interest rates and foreign currency exchange rates.

2. Matters pertaining to the fair value of financial instruments

Assets (Liabilities)	Carrying amount (million yen)	Fair value (million yen)
Public and corporate bonds and stocks, other (Note)	12,938,418	12,938,418
Receivables related to financial services	38,966,655	39,407,482
Long-term debt (Including current portion)	(36,795,373)	(36,700,382)
Derivative financial assets	479,447	479,447
Derivative financial liabilities	(357,955)	(357,955)

Note: Included 40,245 million yen of "Assets held for sale" recorded on the consolidated statement of financial position.

3. Fair value information by level within the fair value hierarchy of financial instruments

In accordance with IFRS, Toyota classifies fair value measurement into the following three levels based on the observability and significance of the inputs used.

Level 1: Quoted prices in active markets for identical assets or liabilities

Level 2: Fair value measurement based on inputs other than quoted prices included within Level 1 that are observable for the assets or liabilities, either directly or indirectly

Level 3: Fair value measurement based on models using significant unobservable inputs for the assets or liabilities

(1) Financial assets and financial liabilities measured at fair value in the consolidated statement of financial position

Classification	Fair value (million yen)			
	Level 1	Level 2	Level 3	Total
Public and corporate bonds and stocks, other (Note)	8,246,631	3,511,909	1,179,878	12,938,418
Derivative financial assets	—	427,652	51,795	479,447
Derivative financial liabilities	—	(357,955)	—	(357,955)

Note: Included 40,245 million yen of “Assets held for sale” recorded on the consolidated statement of financial position.

(2) Financial assets and financial liabilities not measured at fair value in the consolidated statement of financial position

Classification	Fair value (million yen)			
	Level 1	Level 2	Level 3	Total
Receivables related to financial services	—	—	39,407,482	39,407,482
Long-term debt (Including current portion)	—	(29,046,698)	(7,653,684)	(36,700,382)

(3) Method of fair value measurement

The fair value of assets and liabilities is determined using relevant market information and appropriate valuation methods.

The methods and assumptions for measuring the fair value of assets and liabilities are as follows:

1) Receivables related to financial services

The fair value of receivables related to financial services is estimated by discounting expected cash flows to present value using internal assumptions, including prepayment speeds, expected credit losses and collateral value.

As unobservable inputs are utilized, the fair value of receivables related to financial services is classified as Level 3.

2) Public and corporate bonds

Public and corporate bonds include government bonds. Toyota primarily uses quoted market prices for identical assets or valuation techniques using observable input to measure the fair value of these securities.

3) Stock

Toyota primarily uses quoted market prices for identical assets to measure fair value. Therefore, stocks with an active market are classified as Level 1.

Fair value of stocks with no active market is measured by using the market approach or other appropriate methods. Therefore, stocks with no active market are thus classified as Level 3.

Price book-value ratios (“PBR”) of comparable companies, discount ratios of discounted cash flow valuation method and others are the significant unobservable inputs relating to the fair value measurement of stocks classified as Level 3. The fair value increases (decreases) as PBR of a comparable company rises (declines) or the discount rate declines (rises). The estimated increase or decrease in fair value of stocks if the unobservable inputs were to be replaced by other reasonable alternative assumptions are not significant.

These estimates are based on valuation methods that are considered appropriate in each case. The significant assumptions involved in the estimations include the financial condition and future prospects and trends of the investees and the outcome of the referenced transactions. Due to the uncertain nature of these assumptions or by using different assumptions and estimates, the fair value may be impacted materially.

The shares classified as Level 3 are measured by the responsible department using quarterly available information in accordance with Toyota's consolidated financial accounting policies and reported to the supervisors along with the basis of the change in fair value.

4) Derivative financial instruments

Toyota employs derivative financial instruments, including foreign exchange forward contracts, foreign currency options, interest rate swaps, interest rate currency swap agreements and interest rate options to manage mainly its exposures to fluctuations in interest rates and foreign currency exchange rates. Toyota primarily estimates the fair value of derivative financial instruments using industry-standard valuation models that require observable inputs including interest rates and foreign exchange rates, and the contractual terms. The usage of these models does not require significant judgment to be applied. These derivative financial instruments are classified as Level 2. In other certain cases when market data are not available, key inputs to the fair value measurement include quotes from counterparties, and other market data. Toyota assesses the reasonableness of changes of the quotes using observable market data. These derivative financial instruments are classified as Level 3. derivative fair value measurements consider assumptions about counterparty and Toyota’s own non-performance risk, using such as credit default probabilities.

5) Long-term debt (Including current portion)

The fair value of long-term debt including the current portion, except for secured loans provided by securitization transactions using special-purpose entities (“Loans Based on Securitization”), is estimated based on the discounted amounts of future cash flows using Toyota’s current borrowing rates for similar liabilities. As these inputs are observable, the fair value of these debts is classified as Level 2.

The fair value of the Loans Based on Securitization is primarily estimated based on current market rates and credit spreads for debt with similar maturities. Internal assumptions including prepayment speeds and expected credit losses are used to estimate the timing of cash flows to be paid on the underlying securitized assets. In case these valuations utilize unobservable inputs, the fair value of the Loans Based on Securitization is classified as Level 3.

[Revenue recognition]

(1) Disaggregation of revenue

The table below shows Toyota's sales revenues from external customers by business and by product category.

	(million yen)
	For the year ended March 31, 2026
Sales of products	
Automotive	
Vehicles	38,847,899
Parts and components for production	1,509,449
Parts and components for after service	3,608,666
Other	1,235,909
Total automotive	45,201,924
All other	664,026
Total sales of products	45,865,949
Financial services	4,819,003
Total sales revenues	50,684,952

The majority of sales of products are revenues recognized from contracts with customers under IFRS 15 "Revenue from Contracts with Customers", and receivables related to such revenues are recognized as "Trade accounts and other receivables."

(2) Useful information in understanding the amount of revenue for the year ended March 31, 2026, the year ended March 31, 2027 and onward

1) Contract liabilities

Contact liabilities consist of the following:

	(million yen)
	March 31, 2026
Contract liabilities	1,664,633

Contract liabilities are primarily related to advances received from customers. Contract liabilities are included in "Other current liabilities" and "Other non-current liabilities" in the consolidated statement of financial position. For the year ended March 31, 2026, the amounts transferred from contract liabilities at the beginning of the fiscal year to operating income were 729,698 million yen.

2) Performance obligations

The aggregate amounts of transaction prices allocated to unsatisfied performance obligations related to contracts that have original expected durations in excess of one year were 1,350,018 million yen as of March 31, 2026. The main contents of unsatisfied performance obligations are insurance revenues and maintenance revenues.

For insurance revenues, Toyota receives payment agreed upon in the contract at the inception of the contract, and revenue is recognized over the term of the contract, which ranges from three to 120 months. As of March 31, 2026, the unsatisfied performance obligations related to insurance revenues were 542,409 million yen, and Toyota expects to recognize as revenue 156,443 million yen in fiscal 2027, and 385,966 million yen thereafter. For maintenance revenues, Toyota receives payments agreed upon in the contract at the inception of contract, and revenue is recognized over the term of the contract, which ranges from 18 to 84 months.

Unsatisfied performance obligations for sales of products related to contracts that have an original expected duration of one year or less have been excluded from this disclosure.

[Assets held for sale]

(The business integration of Mitsubishi Fuso Truck and Bus Corporation and Hino Motors, Ltd.)

As of the effective date of the business integration between Mitsubishi Fuso Truck and Bus Corporation ("MFTBC") and Hino Motors, Ltd. ("Hino") (April 1, 2026), Hino is no longer a consolidated subsidiary of Toyota. Consequently, the assets, liabilities, and related other comprehensive income of Hino and its consolidated subsidiaries have been reclassified as held for sale, and are presented at the end of the current consolidated fiscal year as assets held for sale, liabilities directly associated with assets held for sale, and other comprehensive income associated with assets held for sale. However, assets and liabilities related to Hino's Hamura plant are not classified as held for sale because that plant will become a consolidated subsidiary of Toyota before the business integration in the next consolidated fiscal year as Toyota Motor Hamura, Inc..

(Review of capital relationship with Toyota Industries Corporation)

On March 24, 2026, Toyota Fudosan Co., Ltd. completed a tender offer for the shares of Toyota Industries Corporation ("Toyota Industries"). Because a squeeze-out procedure and the planned sale of the Toyota Industries shares held by Toyota are expected to be completed in the next consolidated fiscal year, Toyota has reclassified our holdings of Toyota Industries and related other comprehensive income as held for sale.

[Earnings per share] (Amounts are rounded to the nearest hundredth digit yen)

1. Toyota Motor Corporation shareholders' equity per share
- 3,062.82 yen
2. Earnings per share attributable to Toyota Motor Corporation
- 295.25 yen

[Significant subsequent events]

(The business integration of MFTBC and Hino)

On June 10, 2025, Toyota, Daimler Truck AG, MFTBC and Hino concluded a definitive agreement for the business integration of MFTBC and Hino.

Hino has been excluded from consolidated subsidiaries of Toyota as of the effective date of this business integration (April 1, 2026). Prior to the business integration in the following consolidated fiscal year, Hino's Hamura Plant became a consolidated subsidiary of Toyota as Toyota Motor Hamura, Inc. .

However, management is currently evaluating the impact of this business integration on Toyota's consolidated financial statements.

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Unconsolidated Financial Statements
UNCONSOLIDATED BALANCE SHEET
(As of March 31, 2026)

(Amounts are rounded to the nearest million yen)				
	FY2026	FY2025 (Reference)		
(Assets)			(Liabilities)	
Current assets	16,512,121	15,707,095	Current liabilities	6,185,881
Cash and deposits	5,828,255	3,996,258	Electronically recorded obligations-operating	381,308
Trade accounts receivable	1,636,381	1,815,800	Trade accounts payable	1,396,049
Marketable securities	4,716,345	5,415,469	Current portion of long-term borrowings	193,500
Finished goods	313,790	276,852	Current portion of bonds	119,940
Work in process	130,180	99,228	Other payables	725,897
Raw materials and supplies	478,313	502,589	Income taxes payable	355,212
Short-term loans	1,753,989	2,323,881	Accrued expenses	1,824,570
Income taxes receivable	—	49,563	Deposits received	1,104,674
Others	1,657,568	1,229,955	Others	84,731
Less: allowance for doubtful accounts	(2,700)	(2,500)		
Fixed assets	15,144,204	13,339,604	Long-term liabilities	1,805,520
Property, plant and equipment	2,117,882	1,909,359	Bonds	979,520
Buildings, net	585,781	472,769	Long-term borrowings	153,857
Structures, net	93,638	89,534	Allowance for retirement benefits	360,665
Machinery and equipment, net	480,837	298,093	Others	311,478
Vehicle and delivery equipment, net	33,720	27,950	Total liabilities	7,991,401
Tools, furniture and fixtures, net	109,752	83,971	(Net assets)	
Land	480,883	476,137	Shareholders' equity	21,839,284
Construction in progress	333,272	460,906	Common stock	635,402
Investments and other assets	13,026,321	11,430,244	Capital surplus	656,680
Investments in securities	7,818,832	7,626,969	Capital reserve	655,323
Investments in subsidiaries and affiliates	4,443,587	3,036,861	Other capital surplus	1,358
Long-term loans	96,789	118,392	Retained earnings	25,007,777
Deferred tax assets	322,125	300,216	Legal reserve	99,454
Others	392,389	397,206	Other retained earnings	24,908,323
Less: allowance for doubtful accounts	(47,400)	(49,400)	Reserve for reduction of acquisition cost of fixed assets	9,237
			General reserve	6,340,926
			Retained earnings carried forward	18,558,160
			Less: treasury stock	(4,460,575)
			Valuation and translation adjustments	1,825,640
			Net unrealized gains on other securities	1,780,763
			Total net assets	23,664,924
Total	31,656,325	29,046,699	Total	31,656,325

Unconsolidated Financial Statements
UNCONSOLIDATED STATEMENT OF INCOME
(April 1, 2025 through March 31, 2026)

(Amounts are rounded to the nearest million yen)		
	FY2026	FY2025 (Reference)
Net revenues	18,259,979	18,277,671
Cost of sales	14,279,645	13,490,075
Gross profit	3,980,334	4,787,596
Selling, general and administrative expenses	2,174,945	1,820,739
Operating income	1,805,389	2,966,857
Non-operating income	2,690,658	2,818,513
Interest income	283,902	309,936
Dividend income	1,338,273	1,769,423
Others	1,068,483	739,154
Non-operating expenses	298,728	1,247,333
Interest expenses	44,771	36,585
Others	253,957	1,210,748
Ordinary income	4,197,319	4,538,037
Income before income taxes	4,197,319	4,538,037
Income taxes – current	858,121	789,840
Income taxes – deferred	(53,128)	(97,016)
Net income	3,392,326	3,845,213

Unconsolidated Financial Statements

UNCONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS

FY2026

(April 1, 2025 through March 31, 2026)

(Amounts are rounded to the nearest million yen)

	Shareholders' equity									
	Common stock	Capital surplus			Retained earnings					
		Capital reserve	Other capital surplus	Total capital surplus	Legal reserve	Other retained earnings				Total retained earnings
						Reserve for special depreciation	Reserve for reduction of acquisition cost of fixed assets	General reserve	Retained earnings carried forward	
Balance at the beginning of current period	635,402	655,323	—	655,323	99,454	—	9,686	6,340,926	16,404,358	22,854,425
Changes of items during the period										
Reversal of reserve for reduction of acquisition cost of fixed assets							(449)		449	—
Dividends paid									(1,238,974)	(1,238,974)
Net income									3,392,326	3,392,326
Repurchase of treasury stock										
Reissuance of treasury stock			1,358	1,358						
Net changes of items other than shareholders' equity										
Total changes of items during the period	—	—	1,358	1,358	—	—	(449)	—	2,153,801	2,153,352
Balance at the end of current period	635,402	655,323	1,358	656,680	99,454	—	9,237	6,340,926	18,558,160	25,007,777

(Amounts are rounded to the nearest million yen)

	Shareholders' equity		Valuation and translation adjustments		Total net assets
	Treasury stock	Total shareholders' equity	Net unrealized gains on other securities	Total valuation and translation adjustments	
Balance at the beginning of current period	(4,421,108)	19,724,041	1,780,763	1,780,763	21,504,804
Changes of items during the period					
Reversal of reserve for reduction of acquisition cost of fixed assets		—			—
Dividends paid		(1,238,974)			(1,238,974)
Net income		3,392,326			3,392,326
Repurchase of treasury stock	(39,975)	(39,975)			(39,975)
Reissuance of treasury stock	508	1,866			1,866
Net changes of items other than shareholders' equity			44,877	44,877	44,877
Total changes of items during the period	(39,467)	2,115,243	44,877	44,877	2,160,120
Balance at the end of current period	(4,460,575)	21,839,284	1,825,640	1,825,640	23,664,924

FY2025 (Reference)
(April 1, 2024 through March 31, 2025)
(Amounts are rounded to the nearest million yen)

	Shareholders' equity									
	Common stock	Capital surplus			Retained earnings					
		Capital reserve	Other capital surplus	Total capital surplus	Legal reserve	Other retained earnings				Total retained earnings
						Reserve for special depreciation	Reserve for reduction of acquisition cost of fixed assets	General reserve	Retained earnings carried forward	
Balance at the beginning of current period	635,402	655,323	596	655,919	99,454	2	8,818	6,340,926	14,345,700	20,794,901
Cumulative effects of changes in accounting policies									73,903	73,903
Restated balance	635,402	655,323	596	655,919	99,454	2	8,818	6,340,926	14,419,604	20,868,804
Changes of items during the period										
Reversal of reserve for special depreciation						(2)			2	—
Appropriation to reserve for reduction of acquisition cost of fixed assets							912		(912)	—
Reversal of reserve for reduction of acquisition cost of fixed assets							(44)		44	—
Dividends paid									(1,132,329)	(1,132,329)
Net income									3,845,213	3,845,213
Repurchase of treasury stock										
Reissuance of treasury stock			1,356	1,356						
Retirement of treasury stock			(729,217)	(729,217)						
Transfer to capital surplus from retained earnings			727,264	727,264					(727,264)	(727,264)
Net changes of items other than shareholders' equity										
Total changes of items during the period	—	—	(596)	(596)	—	(2)	868	—	1,984,755	1,985,620
Balance at the end of current period	635,402	655,323	—	655,323	99,454	—	9,686	6,340,926	16,404,358	22,854,425

	(Amounts are rounded to the nearest million yen)				
	Shareholders' equity		Valuation and translation adjustments		Total net assets
	Treasury stock	Total shareholders' equity	Net unrealized gains on other securities	Total valuation and translation adjustments	
Balance at the beginning of current period	(3,972,147)	18,114,074	2,326,007	2,326,007	20,440,081
Cumulative effects of changes in accounting policies		73,903	(73,903)	(73,903)	—
Restated balance	(3,972,147)	18,187,978	2,252,104	2,252,104	20,440,081
Changes of items during the period					
Reversal of reserve for special depreciation		—			—
Appropriation to reserve for reduction of acquisition cost of fixed assets		—			—
Reversal of reserve for reduction of acquisition cost of fixed assets		—			—
Dividends paid		(1,132,329)			(1,132,329)
Net income		3,845,213			3,845,213
Repurchase of treasury stock	(1,179,043)	(1,179,043)			(1,179,043)
Reissuance of treasury stock	866	2,222			2,222
Retirement of treasury stock	729,217	—			—
Transfer to capital surplus from retained earnings		—			—
Net changes of items other than shareholders' equity			(471,341)	(471,341)	(471,341)
Total changes of items during the period	(448,961)	1,536,063	(471,341)	(471,341)	1,064,723
Balance at the end of current period	(4,421,108)	19,724,041	1,780,763	1,780,763	21,504,804

NOTES TO UNCONSOLIDATED FINANCIAL STATEMENTS

*Amounts are rounded to the nearest million yen unless otherwise stated.

[Significant accounting policies]

1. Standards and methods of valuation of assets

(1) Standards and methods of valuation of securities

Equity securities of subsidiaries and affiliates are stated at cost determined on the moving-average method.

Other securities:

Other securities other than equity securities, etc. without market prices are stated at fair value (Differences in valuation are included directly in net assets; costs of securities are determined on the moving-average method.)

Equity securities, etc. without market prices are stated at cost determined on the moving-average method.

(2) Standards and methods of valuation of inventories

Standards:

Cost method (the amounts presented in the balance sheet are written down to the lower of cost or market value)

Methods:

Generally, average method

2. Depreciation of property, plant and equipment is computed on the declining balance method.

3. Standards of accounting for reserves

(1) Allowance for doubtful accounts:

To prepare for losses from bad debt, allowance for doubtful accounts is provided in an amount which is determined by considering the historical loss experience and the collectibility of the receivables.

(2) Allowance for retirement benefits:

To provide for the retirement benefits for employees, including those already retired, allowance for retirement benefits is stated based on estimated retirement benefit obligations and estimated pension assets at the end of the fiscal year.

4. Standards of accounting for revenues and expenses

In the automotive operations, performance obligations are considered to be satisfied when completed vehicles and parts are delivered to the agreed locations with dealers. For parts for production, it is when they are loaded on a ship or delivered to manufacturing companies. We do not have any material significant payment terms as payment is received at or shortly after the point of sale.

TMC's sales incentive programs principally consist of cash payments to dealers calculated based on total vehicle volume or vehicle unit sales of certain models sold by a dealer during a certain period of time. TMC accrues these incentives as revenue reductions upon the sale of a vehicle corresponding to the program by the amount determined in the related incentive program utilizing the most likely outcome method.

The sale of certain vehicles includes a contractual right, which entitles customers to free vehicle maintenance. We use an observable price to determine the stand-alone selling price for separate performance obligations or a cost plus margin approach when one is not available. Such revenues from free maintenance contracts are deferred and recognized as revenue over the period of the contract in proportion to the costs expected to be incurred in satisfying the obligations under the contract.

[Accounting estimates]

Of the items recognized through accounting estimates in the unconsolidated financial statements for the year ended March 31, 2026, those that may have significant effects on the unconsolidated financial statements for the following fiscal year are as follows:

Liabilities for quality assurance 1,457,897 million yen

Liabilities for quality assurance contained in accrued expenses mainly represent management's best estimate, at the time products are sold, of the total costs that TMC will incur to repair or replace product parts that fail while still under warranty, as well as the costs of recalls and other safety measures. The amount of liabilities for quality assurance is estimated primarily based on currently available information such as historical experience of repair costs and product failures.

[Unconsolidated balance sheet]

1. Accumulated depreciation of property, plant and equipment	3,942,212 million yen
2. Receivables from and payables to subsidiaries and affiliates	
Short-term receivables	4,243,996 million yen
Long-term receivables	124,116 million yen
Short-term payables	2,887,073 million yen
Long-term payables	110,488 million yen

[Unconsolidated statement of income]

1. Transactions with subsidiaries and affiliates	
Net sales	12,131,597 million yen
Purchases	8,633,794 million yen
Non-operating transactions	3,715,081 million yen
2. Transfer pricing taxation adjustments with TMC's U.S. subsidiary included in non-operating expenses for the year ended March 31, 2026 was 61,716 million yen.	

[Unconsolidated statement of changes in net assets]

Type and number of treasury stock at the end of FY2026

Common stock 2,761,602,986 shares

TMC has adopted a share-based compensation plan using a Stock-Granting Employee Stock Ownership Plan (ESOP) Trust. TMC shares held by the Trust are included in the number of common stock.

[Tax effect accounting]

TMC has adopted the group tax sharing system. In addition, TMC accounts for and discloses income taxes, local income taxes, and tax effect accounting in accordance with the “Practical Solution on the Accounting and Disclosure Under the Group Tax Sharing System” (PITF No. 42, August 12, 2021).

Deferred tax assets mainly relate to accrued expenses, impairment losses on securities, and depreciable assets, and are netted with valuation allowance. Deferred tax liabilities mainly relate to net unrealized gains on other securities.

[Related-party transactions]

1. Subsidiaries, affiliates, etc.

Category	Name	Voting Interests	Description of Relationship	Transaction	Transaction amounts (million yen)	Account name	Balances as of the end of the fiscal year (million yen)
Subsidiary	Toyota Motor Sales, U.S.A., Inc.	Holding Indirect 100.00%	Sales of TMC products	Mainly vehicle sales (Note 1)	2,986,159	Trade accounts receivable	399,171
				Loan of funds (Note 2)	642,866 (Note 2)	Loans	1,294,629
Subsidiary	Toyota Motor North America, Inc.	Holding Direct 99.90% Holding Indirect 0.10%	Outsourcing (research and studies on automobiles) Concurrent service of directors	Underwriting of capital increase (Note 3)	394,329 (Note 3)	-	-
Affiliate	Toyota Asset Co., Ltd.	- (Note 4)	Investment	Subscription to preferred stock	800,000 (Note 4)	-	-

Notes:

1. Terms of transactions, including price terms, are determined through negotiations.
2. The interest rates of loan of funds are determined based on the market interest rate. The transaction amount represents the average balance during the fiscal year.
3. Underwriting of capital increase represents underwriting of a subsidiary's capital increase.
4. The investment consists of non-voting preferred stock.

2. Members of the Board of Directors, Audit & Supervisory Board Members, major shareholders, etc.

Category	Name	Voting Interests	Description of Relationship	Transaction	Transaction amounts (million yen)	Account name	Balances as of the end of the fiscal year (million yen)
Company, etc. with a majority of its voting interests held by TMC executives or their close relatives	ROOKIE Racing, Inc. (Note 1)	—	Joint development and outsourcing (participating in motorsport competitions, evaluating prototypes, etc.) Vehicle sales Dispatch of secondees Concurrent service of directors	Payment for outsourcing service (Note 2)	1,022	Other payables	54
				Income from vehicle sales, etc. (Note 2)	20	Other receivables	0
						Trade accounts receivable	0
				Salaries of secondees (Note 2)	245	Other receivables	14

Notes:

1. Mr. Akio Toyoda, who is Chairman of the Board of Directors of TMC, indirectly holds 100.00% of the voting interests.
2. Terms and conditions of transactions are determined through appropriate negotiations taking into account costs incurred, etc.

[Earnings per share] (Amounts are rounded to the nearest hundredth digit yen)

1. Net assets per common stock 1,815.72 yen
2. Net income per common stock 260.28 yen

[Significant subsequent events]

(The business integration of MFTBC and Hino)

On June 10, 2025, Toyota, Daimler Truck AG, MFTBC and Hino concluded a definitive agreement for the business integration of MFTBC and Hino.

Hino has been excluded from subsidiaries of Toyota as of the effective date of this business integration (April 1, 2026). Prior to the business integration in the following fiscal year, Hino's Hamura Plant became a subsidiary of Toyota as Totota Motor Hamura, Inc. .

However, management is currently evaluating the impact of this business integration on Toyota's financial statements.

Independent Auditor's Report
(English Translation*)

May 2, 2026

To the Board of Directors of Toyota Motor Corporation

PricewaterhouseCoopers Japan LLC
Nagoya office

Hitoshi Kiuchi, CPA
Designated limited liability Partner
Engagement Partner

Koji Sugimoto, CPA
Designated limited liability Partner
Engagement Partner

Naoko Mori, CPA
Designated limited liability Partner
Engagement Partner

Shuichi Hiraiwa, CPA
Designated limited liability Partner
Engagement Partner

Opinion

We have audited, pursuant to Article 444 (4) of the Companies Act of Japan, the accompanying consolidated financial statements, which comprise the consolidated statement of financial position, the consolidated statement of income, the consolidated statement of changes in equity, and the notes to the consolidated financial statements, of Toyota Motor Corporation and its subsidiaries (hereinafter referred to as the "Company") for the fiscal year from April 1, 2025 to March 31, 2026.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position and its financial performance for the period covered by the consolidated financial statements in accordance with the latter part of Article 120 (1) of the Ordinance on Accounting of Companies that allow the partial omission of the disclosure items required by International Financial Reporting Standards.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to audits of consolidated financial statements of public interest entities in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The other information comprises the business report and its accompanying supplementary schedules. Management is responsible for the preparation and disclosure of the other information. In addition, the Audit & Supervisory Committee is responsible for overseeing the directors' execution of their duties in designing and operating the reporting process over the other information. Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or to remain alert for whether there are the indications that the other information appears to be materially misstated beyond such material inconsistencies.

If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of Management and the Audit & Supervisory Committee for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the latter part of Article 120 (1) of the Ordinance on Accounting of Companies that allow the partial omission of the disclosure items required by International Financial Reporting Standards, and for design and operating effectiveness of such internal control as management determines is necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern and disclosing, as applicable, matters related to going concern in accordance with the latter part of Article 120 (1) of the Ordinance on Accounting of Companies that allow the partial omission of the disclosure items required by International Financial Reporting Standards.

The Audit & Supervisory Committee is responsible for overseeing the directors' execution of their duties in designing and operating effectiveness of the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our responsibilities are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an independent auditor's report that includes our opinion.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks. The procedures selected depend on the auditor's judgment. In addition, we obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances when assessing the risks, while the purpose of the consolidated financial statement audit is not to express an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies and their applications which management adopted, the reasonableness of the accounting estimates and the appropriateness of the related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Assess whether the presentation of the consolidated financial statements and related notes are prepared in accordance with the latter part of Article 120 (1) of the Ordinance on Accounting of Companies that allow the partial omission of the disclosure items required by International Financial Reporting Standards, as well as whether the presentation, composition, and content of the consolidated financial statements and related notes properly present the transactions and accounting events on which the consolidated financial statements are based.
- Plan and perform audit of the consolidated financial statements to obtain sufficient and appropriate audit evidence about the financial information of the Company to provide a basis for our opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit of the consolidated financial statements. We are solely responsible for our audit opinion.

We communicate with the Audit & Supervisory Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit and other matters required by auditing standards.

We also provide the Audit & Supervisory Committee with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied to reduce threats to an acceptable level.

Interest required to be disclosed by the Certified Public Accountants Act of Japan

Our firm and its designated engagement partners do not have any interest in the Company that is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

* Notes to the Readers of Independent Auditor's Report

This is an English translation of the Independent Auditor's Report as required by the Companies Act of Japan for the conveniences of the readers. The original was prepared in Japanese. All possible care has been taken to ensure that the translation is an accurate representation of the original, however, in all matters of interpretation of information, views or opinions, the original language version of the report takes precedence over the translated version.

Independent Auditor's Report
(English Translation*)

May 2, 2026

To the Board of Directors of Toyota Motor Corporation

PricewaterhouseCoopers Japan LLC
Nagoya office

Hitoshi Kiuchi, CPA
Designated limited liability Partner
Engagement Partner

Koji Sugimoto, CPA
Designated limited liability Partner
Engagement Partner

Naoko Mori, CPA
Designated limited liability Partner
Engagement Partner

Shuichi Hiraiwa, CPA
Designated limited liability Partner
Engagement Partner

Opinion

We have audited, pursuant to Article 436 (2) (i) of the Companies Act of Japan, the accompanying financial statements, which comprise the balance sheet, statement of income, statement of changes in net assets and notes to the financial statements, and the supplementary schedules of Toyota Motor Corporation (hereinafter referred to as the "Company") for the 122nd fiscal year from April 1, 2025 to March 31, 2026.

In our opinion, the financial statements and the supplementary schedules referred to above present fairly, in all material respects, the financial position and its financial performance for the period covered by the financial statements and the supplementary schedules in accordance with accounting principles generally accepted in Japan.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements and the Supplementary Schedules* section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to audits of financial statements of public interest entities in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The other information comprises the business report and its accompanying supplementary schedules. Management is responsible for the preparation and disclosure of the other information. In addition, the Audit & Supervisory Committee is responsible for overseeing the directors' execution of their duties in designing and operating the reporting process over the other information.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or to remain alert for whether there are the indications that the other information appears to be materially misstated beyond such material inconsistencies.

If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of Management and the Audit & Supervisory Committee for the Financial Statements and the Supplementary Schedules

Management is responsible for the preparation and fair presentation of the financial statements and the supplementary schedules in accordance with accounting principles generally accepted in Japan, and for design and operating effectiveness of such internal control as management determines is necessary to enable the preparation of the financial statements and the supplementary schedules that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements and the supplementary schedules, management is responsible for assessing the Company's ability to continue as a going concern and disclosing, as applicable, matters related to going concern in accordance with accounting principles generally accepted in Japan.

The Audit & Supervisory Committee is responsible for overseeing the directors' execution of their duties in designing and operating effectiveness of the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements and the Supplementary Schedules

Our responsibilities are to obtain reasonable assurance about whether the financial statements and the supplementary schedules as a whole are free from material misstatement, whether due to fraud or error, and to issue an independent auditor's report that includes our opinion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements and the supplementary schedules.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements and the supplementary schedules, whether due to fraud or error, design and perform audit procedures responsive to those risks. The procedures selected depend on the auditor's judgment. In addition, we obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances when assessing the risks, while the purpose of the audit of financial statements and the supplementary schedules is not to express an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies and their applications which management adopted, the reasonableness of the accounting estimates and the appropriateness of related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements and the supplementary schedules or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate whether the presentation and disclosures of the financial statements and the supplementary schedules are in accordance with accounting principles generally accepted in Japan, the overall presentation, structure and content of the financial statements and the supplementary schedules, including the disclosures, and whether the financial statements and the supplementary schedules represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Audit & Supervisory Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit and other matters required by auditing standards.

We also provide the Audit & Supervisory Committee with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied to reduce threats to an acceptable level.

Interest required to be disclosed by the Certified Public Accountants Act of Japan

Our firm and its designated engagement partners do not have any interest in the Company which is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

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Audit & Supervisory Committee's Report

Audit Report

The Audit & Supervisory Committee (the "Committee") has audited the execution of duties by Members of the Board of Directors of Toyota Motor Corporation (the "Company") during FY2026 / the 122nd fiscal year extending from April 1, 2025 through March 31, 2026. The Committee hereby reports the methods used and the results of those audits as follows.

1. Audit Methods and Details

The Committee determined the audit policies, division of duties, etc. and conducted audits by the following methods.

- 1) In cooperation with the Internal Audit Department and other related divisions, the Committee has attended the Board of Directors' meetings and other important meetings, and received reports from Members of the Board of Directors and senior executives on the execution of their duties. The Committee also reviewed important documents and surveyed operations and assets at the head office, production facilities, and major business locations of the Company. Regarding subsidiaries, the Committee has exchanged opinions and information with their own boards of directors, audit & supervisory boards, and senior executives, and received business reports from them as necessary.
- 2) Concerning the unconsolidated financial statements (unconsolidated balance sheet, unconsolidated statement of income, unconsolidated statement of changes in net assets, and notes to the unconsolidated financial statements) and their supplementary schedules, and the consolidated financial statements (consolidated statement of financial position, consolidated statement of income, consolidated statement of changes in equity, and notes to the consolidated financial statements), the Committee received reports from Members of the Board of Directors and senior executives. The Committee also received reports from the Accounting Auditor on its auditing process and results. In addition, the Committee received a notification from the Accounting Auditor confirming that the "systems to ensure the appropriate execution of duties" (matters listed in each item of Article 131 of the Regulation on Corporate Accounting) have been properly maintained.

2. Audit Results

(1) Audit Results Concerning the Business Report and Related Documents

- 1) The business report and its supplementary schedules accurately represent the Company's situation as required by laws and regulations and the Company's Articles of Incorporation.
- 2) No irregularities or violations of applicable laws, regulations, or the Company's Articles of Incorporation were found with respect to the execution of duties by Members of the Board of Directors.
- 3) The resolutions of the Board of Directors concerning the internal control system (a system as stipulated in Article 399-13, Paragraph 1, Items 1(b) and 1(c) of the Companies Act) are appropriate, and no issues requiring comment were identified concerning the execution of duties by Members of the Board of Directors with respect to the system.

- (2) Audit Results Concerning the Unconsolidated Financial Statements and Their Supplementary Schedules
The Committee confirms the audit methods and results of the Accounting Auditor, PricewaterhouseCoopers Japan LLC, regarding these documents are appropriate.
- (3) Audit Results Concerning the Consolidated Financial Statements
The Committee confirms the audit methods and results of the Accounting Auditor, PricewaterhouseCoopers Japan LLC, regarding these documents are appropriate.

May 7, 2026
Audit & Supervisory Committee of Toyota Motor Corporation

Audit & Supervisory Committee Member (Chairperson)
George Olcott
Audit & Supervisory Committee Member
Christopher P. Reynolds
Audit & Supervisory Committee Member
Masahiko Oshima
Full-time Audit & Supervisory Committee Member
Hiromi Osada

- Notes:
- 1. Audit & Supervisory Committee Members George Olcott, Masahiko Oshima, and Hiromi Osada are Outside Directors as provided for in Article 2, Item 15 and Article 331, Paragraph 6 of the Companies Act.
 - 2. The Company transitioned from a Company with an Audit & Supervisory Board to a Company with an Audit & Supervisory Committee as of June 12, 2025 by resolution of the 121st Ordinary General Shareholders' Meeting held on the same day. Details from April 1, 2025 to June 11, 2025 are based on information inherited from the former Audit & Supervisory Board.

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Organizational Structure (as of May 2026)



Kenta Kon
President
Chief Executive Officer



Koji Sato
Vice Chairman
Chief Industry Officer

Operating Officers



Hiroki Nakajima
Executive Vice President
Chief Technology Officer



Yoichi Miyazaki
Executive Vice President
Chief Financial Officer



Takahiro Imura
Chief Officer,
Production Group



Tetsuo Ogawa
Chief Executive Officer,
North America Region



Tatsuro Ueda
Chief Executive Officer,
China Region



Simon Humphries
Chief Branding Officer



Takefumi Shiga
Chief Production Officer

Head Office

Mitsumasa Yamagata
Hydrogen Factory
(President)

Ryuji Aiba
TPS Group
(Chief Officer)

Hiroyuki Ueda
External & Public Affairs Group
(Chief Officer)

Keiji Yamamoto
Digital Information and Communi-
cation Group
(Chief Officer)

Hiroyoshi Korosue
Sales Financial Business Group
(Chief Officer)

Shinji Miyamoto
Chief Quality Officer
Customer First Promotion Group
(Chief Officer)

Nobuhiko Koga
Frontier Research Center
(President)

Isao Nakanishi
Business Development Group
(Chief Officer)

Yoshinori Ohno
Chief Risk Officer
Chief Compliance Officer
General Administration & Human
Resources Group
(Chief Officer)

Takanori Azuma
Accounting Group
(Chief Officer)

Kazunari Kumakura
Purchasing Group
(Chief Officer)

Takahiro Imura
Production Group
(Chief Officer)

Business Unit

Region

Tetsuo Ogawa
North America Region
(Chief Executive Officer)

Yoshihiro Nakata
Europe Region
(Chief Executive Officer)

Shigeki Tomoyama
Japan Business Group
(Chief Executive Officer)

Tatsuro Ueda
China Region
(Chief Executive Officer)

Masahiko Maeda
Asia Region
(Chief Executive Officer)

Masakazu Yoshimura
India - Middle East - East Asia & Oce-
ania Region
(Chief Executive Officer)

Rafael Chang
Latin America & Caribbean Region
(Chief Executive Officer)

Product

Hirofumi Inoue
Advanced R&D and
Engineering Company
(President)

Keiji Kaita
Carbon Neutral Engineering Develop-
ment Center (President)

Akihiro Sarada
Software Development Center
(President)

Takahiro Ishijima
Vehicle Development Center
(President)

Tsukasa Takahashi
Toyota Compact Car Company
(President)

Yasushi Ueda
Mid-size Vehicle Company
(President)

Takanori Kimata
CV Company
(President)

Takashi Watanabe
Lexus International Co.
(President)

Takashi Uehara
Powertrain Company
(President)

Motoki Watanabe
Production Engineering
Development Center
(President)

Tomoya Takahashi
GAZOO Racing Company
(President)

Fellow

Mitsuru Kawai
Executive Fellow
Oyaji

Koji Kobayashi
Executive Fellow
Banto

Shigeki Tomoyama
Executive Fellow

Gill A. Pratt
Chief Scientist and Executive Fellow
for Research

Masashi Asakura
Senior Fellow