



**Mitsuru Kawai**  
*Executive Fellow*  
*Toyota Motor Corporation*

Mitsuru Kawai was born on January 2, 1948. He graduated from Toyota Technical Skills Academy in March 1966 and joined Toyota Motor Corporation (TMC) in the same month of the same year.

Mr. Kawai was appointed project general manager of the Forging Division of the Honsha Plant in January 2005, and in June the same year, he became general manager of the division. In January 2008, he was made deputy plant general manager of the Honsha Plant. In January 2013, Mr. Kawai was made a senior technical executive. In April 2015, he became senior managing officer and executive vice president of the Unit Center, and deputy chief officer of the Vehicle Production Engineering & Manufacturing Group. In April 2016, he was appointed supervisor of plants across the in-house companies.

In April 2017, he was made executive vice president, and also became in charge of the Safety & Health Promotion Division. In April 2019, he was appointed chief officer of the General Administration & Human Resources Group. In April 2020, he was appointed chief monozukuri officer, as well as chief human resources officer. In January 2021, he was appointed executive fellow.